Resolutions – December 16, 2025

NUMBER	RESOLUTION TITLE
25-0951	Commending Richard Nelson for his years of service with Medina County
25-0952	Approving the final plat for Bohaty Planned Development located in Medina Township Lots 47, 48 & 49
25-0953	Establishing updated bridge load limits in Medina County
25-0954	Authorizing the Sanitary Engineer to enter into an agreement with Davey Resource Group for construction inspection services For the Champion Creek Riverbank Restoration Project
25-0955	Authorizing change order no. 1 for the 2024 Home Sewage System Replacement Project
25-0956	Approving personnel changes for the employees under the jurisdiction of the Medina County Commissioners
25-0957	Approving wage increases for employees of the Medina County Child Support Enforcement Agency
25-0958	Approving wage increases for employees of the Medina County Job & Family Services Agency
25-0959	Approving wage increases for employees of the Medina County Transit Department
25-0960	Approving wage increases for employees of the Maintenance Department - Maintenance Repair Workers
25-0961	Approving wage increases for employees of the Sanitary Engineers Department - Water Distribution Workers
25-0962	Approving wage increases for employees of the Sanitary Engineers Department - Lab Technicians
25-0963	Approving wage increases for employees of the Sanitary Engineers Department - Line Maintenance
25-0964	Approving wage increases for employees of the Sanitary Engineers Department - Treatment Plants
25-0965	Amending the appropriation measure resolution
25-0966	Amending the 2025 appropriations resolution by transferring appropriations
25-0967	Expenditure adjustments for various funds
25-0968	Accepting and awarding the bids for diesel fuel at the Highway Garage
25-0969	Allowing claims and authorizing issuance upon the treasurer in settlement of such list of claims
25-0970	Approving an agreement for a mental health program at the Medina County Juvenile Detention Center for CY2026
25-0971	Approving a contract for the provision of medical services for the Medina County Home
25-0972	Approving an agreement for an alcohol and other drug program at the Medina County Juvenile Detention Center for CY2026
25-0973	Authorizing the Medina County Sheriff to enter into a contract with Axon Enterprise, Inc. for the lease of body camera units, tasers and equipment associated with the Public Safety Answering Point (PSAP) System
25-0974	Authorizing change orders for the Medina County Home Emergency Repair Project pursuant to the Ohio Revised Code §307.86(A)(2)
25-0975	Allowing for salvage disposal of a vehicle for the Medina County Sheriff Department
25-0976	Adopting a Cybersecurity Policy for Medina County in accordance with HB 96 and as specified in Section 9.64 of the Ohio Revised Code
25-0977	Authorizing the leasing of a vehicle for the Medina County Sanitary Engineer’s Office

Resolution of
Commendation
Board of County Commissioners
Medina County, Ohio

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

COLLEEN M. SWEDYK STEPHEN D. HAMBLEY AARON M. HARRISON

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0951

COMMENDING RICHARD NELSON FOR HIS YEARS OF SERVICE WITH MEDINA COUNTY

WHEREAS, *it has come to the attention of the Board of Commissioners that Richard Nelson has decided to retire from the Building Department on December 19, 2025; and*

WHEREAS, *Richard initially began his distinguished career with the County on March 18, 2003, as a Building Inspector, bringing with him a commitment to public service and a strong foundation in building safety and code enforcement; and*

WHEREAS, *through his dedication and leadership, Richard was promoted to Building Inspector Supervisor on June 5, 2006, and later to Residential Building Official on April 8, 2013, where he continued to demonstrate excellence in oversight and service to the community; and*

WHEREAS, *Richard's exemplary performance and steady leadership earned him the position of Assistant Building Official on August 27, 2017, a role he held until his initial retirement on December 19, 2019; and*

WHEREAS, *recognizing the continued need for his expertise and guidance, Richard returned to public service on August 14, 2020, as the Chief Building Official, where he led the department with professionalism, integrity, and a calm, solutions-focused approach; and*

WHEREAS, *Richard has been widely respected for his "chill" demeanor, his ability to lead with quiet confidence, and his talent for ensuring the department operated seamlessly, even during times of transition and challenge; and*

WHEREAS, *beyond his professional accomplishments, Richard brought a sense of fun and camaraderie to the workplace — most memorably through his spot-on "Willie Nelson" Halloween impersonation.*

NOW, THEREFORE, BE IT RESOLVED *by the Board of Commissioners of Medina County, Ohio, that Richard Nelson be and is hereby commended for his more than two decades of dedicated service and extends its best wishes for a fulfilling and well-deserved retirement.*

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

IN WITNESS WHEREOF,
We have hereunto subscribed our names and caused this seal to be affixed at Medina this 16th day of December in the year of our Lord, Two Thousand, twenty-five.

Stephen D. Hambley

Aaron M. Harrison

Colleen M. Swedyk

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0952

APPROVING THE FINAL PLAT FOR BOHATY PLANNED DEVELOPMENT LOCATED IN MEDINA TOWNSHIP LOTS 47, 48 AND 49

WHEREAS, the Medina County Planning Commission did approve the final plat for Bohaty Planned Development on November 5, 2025; and

WHEREAS, portions of North Jefferson Street and Reagan Parkway are being dedicated as permanent Right of Way.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Medina County, Ohio, that the final plat for Bohaty Planned Development is hereby approved.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Medina County Engineer's Office

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0953

ESTABLISHING UPDATED BRIDGE LOAD LIMITS IN MEDINA COUNTY

WHEREAS, the County Engineer has found Bridge No. 30 on Township Road No. 72 (Buffham Road) to be in such condition as to be a potential danger to life or property and inadequate to carry legal loads; and

WHEREAS, the Medina County Engineer has made an annual inspection and re-performed load rating analysis on said bridge in Medina County; and

WHEREAS, it is the determination of the Medina County Engineer that the following load limits be updated and put into place:

2 Axle Single Unit Weight Limit – 15 Ton Weight Limit

3 Axle Single Unit Weight Limit – 17 Ton Weight Limit

4 Axle Single Unit Weight Limit – 18 Ton Weight Limit

5 Axle Single Unit Weight Limit – 19 Ton Weight Limit

6+ Axle Single Unit Weight Limit – 20 Ton Weight Limit

Type 3S2 Unit Weight Limit – 30 Ton Weight Limit

Type 3-3 Unit Weight Limit – 40 Ton Weight Limit

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Medina County, Ohio, that the aforesaid load limit recommendations are hereby accepted in accordance with Sections 5591.42 and 5543.20 of the Ohio Revised Code.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Medina County Engineer's Office

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0954

AUTHORIZING THE SANITARY ENGINEER TO ENTER INTO AN AGREEMENT WITH DAVEY RESOURCE GROUP FOR CONSTRUCTION INSPECTION SERVICES FOR THE CHAMPION CREEK RIVERBANK STABILIZATION PROJECT

WHEREAS, the Board of Medina County Commissioners had declared the necessity to stabilize the riverbank to protect sanitary sewer infrastructure and authorized the Sanitary Engineer to commence advertising for bids per Resolution No. 25-0883; and

WHEREAS, the riverbank stabilization project warrants construction inspection and administration to ensure the contractor's compliance with the detailed plans and specifications; and

WHEREAS, the Sanitary Engineer recommends the Board enter into an agreement with Davey Resource Group for construction administration and inspection services, substantially in the form now on file with the Sanitary Engineer, and as approved by the County Prosecutor.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Medina County Ohio, that the Sanitary Engineer is hereby authorized and directed to enter into a contract with Davey Resource Group to provide construction administration and inspection for the riverbank stabilization project in an amount not to exceed $22,242.00, and the Sanitary Engineer is hereby authorized to act as the agent for the Board in matters associated with Davey Resource Group.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Sanitary Engineering Department

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0955

AUTHORIZING CHANGE ORDER NO. 1 FOR THE 2024 HOME SEWAGE SYSTEM REPLACEMENT PROJECT

WHEREAS, the Medina County Sanitary Engineer was directed by the Board of Commissioners to work with the Medina County Health Department for the purpose of implementing the Household Sewage Treatment Systems (HSTS) replacement/repair program for the replacement/repair of six (6) to eight (8) HSTSs for a total cost of $150,000.00 per Resolution No. 23-0717; and

WHEREAS, the Board of County Commissioners of Medina County, Ohio subsequently accepted and awarded bids for a total amount of $146,000.00 to Klarich Farms per Resolution 25-0612; and

WHEREAS, Klarich Farms serves as the Ohio distributor for Aquatic-Safe and has recently received a five-year renewal through The Aquatic Training Academy (TAC), with final approval pending signature. Installation challenges at the remaining eight (8) sites necessitate the use of fiberglass tanks; and

WHEREAS, Klarich Farm has requested to extend the contract completion date from November 26, 2025, to February 27, 2026, due to the renewal process; and

WHEREAS, the Medina County Health Department has determined that Change Order No. 1 is required to complete the fiberglass tanks; and

WHEREAS, the Sanitary Engineer recommends to the Board that Order No. 1 be approved.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Medina County, Ohio that:

Section 1. Change Order No. 1 is hereby approved.

Section 2. The contract completion date has been extended from December 5, 2025, to March 6, 2026.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Sanitary Engineering Department

State of Ohio

WATER POLLUTION CONTROL LOAN FUND (WPCLF/SRF) HSTS

CONTRACT CHANGE ORDER

RECIPIENT Medina County CHANGE ORDER NBR 1

LOAN NUMBER 10687 CONTRACT 2024 HSTS

OWDA PROJECT No. HS390052-0032 DATE 12/8/25

Description of Change (include address):

1. Klarich Farms serves as the Ohio distributor for Aquatic-Safe. They have recently received a five-year renewal through The Aquatic Training Academy (TAC); however, final approval is still pending the director's signature. Installation challenges at the remaining eight (8) sites necessitate the use of fiberglass tanks.

2. Klarich Farms has formally requested an extension of the contract completion date, from **November 26, 2025**, to **February 27, 2026**, to accommodate delays associated with the renewal process. As a result, all change order request have been extended from **December 5, 2025**, to **March 6, 2026.**

APPROVED BY: Jeremy Sinko (Health Department Representative) DATE: 12/9/2025

ACCEPTED BY: Frank Klarich (Contractor) DATE: 12/8/25

Klarich Farms LLC (Company)

Original Contract Amt	$146,000	.00
Previous Changes (+ / –)	-------	---
This Change (+ / –)	-------	---
Adjusted Contract Amt	$146,000	.00

Ohio EPA Acceptance	Date

CHANGE ORDER COMPUTATION WORKSHEET **SHEET NO. 1 OF 1**

Recipient: Medina County
Loan Number: 10687
OWDA Project No. HS390052-0032
Project: 2024 - HSTS

Change Order No. **1**
Contract: **2024-HSTS**
Date: 12/8/2025

ADDRESS:	DESCRIPTION:	CHANGE ORDER DETAILS:	ADDITIONAL AMOUNT:	
Eight (8) sites remaining: 1. 1467 Skyland Drive 2. 1697 Wilbur Road 3. 2517 Marland Drive 4. 2812 Remsen Road 5. 4876 S Medina Road 6. 5345 Erhart Road 7. 5977 Carsten Road 8. 7871 Lafayette Road	1. Klarich Farms serves as the Ohio distributor for Aquatic-Safe. They have recently received a five-year renewal through The Aquatic Training Academy (TAC); however, final approval is still pending the director's signature. Installation challenges at the remaining eight (8) sites necessitate the use of fiberglass tanks. 2. Klarich Farms has formally requested an extension of the contract completion date, from **November 26, 2025**, to **February 27, 2026**, to accommodate delays associated with the renewal process. As a result, all change order request have been extended from **December 5, 2025**, to **March 6, 2026**.	**Additional Materials:**		
		--	**Lump Sum**	--
		Additional Plumbing Permit:	**Lump Sum**	--
		Additional Labor:	**Lump Sum**	--
		Total:		--
		Additional Materials:		
		--	**Lump Sum**	--
		Additional Plumbing Permit:	**Lump Sum**	--
		Additional Labor:	**Lump Sum**	--
		Total:		--
		Total Additional Amount:		--
		Original Total Lump Sum Bid:		**$146,000.00**
		Revised Total Lump Sum Bid:		--
		--		--
		--		--
		--		--
		--		--

THIS CHANGE (+/-): **$0.00**

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25–0956

APPROVING PERSONNEL CHANGES FOR THE EMPLOYEES UNDER THE JURISDICTION OF THE MEDINA COUNTY COMMISSIONERS

WHEREAS, it is advisable and necessary that the following personnel changes be made for the employees working for the County Commissioners on the dates listed below:

NEW HIRE

Bruce Berger, Maintenance, PT Cleaning Technician at $15.00 on fund 28052806 50030 effective 12/15/25 (PCN 280628060)

PROMOTION

Alex Matthews, IT "From" IT Technician at $25.47 "TO" IT Generalist at $30.80 on fund 00107945 50030 effective 12/22/25

RATE INCREASE

Jeffrey Kassouf, Planning, Full-Time Associate Planner "From" $28.85 "TO" $29.65 on fund 00101200 50030 effective 12/2/25 (Anniversary Increase)

Calei Reel, JFS, Full-Time Social Service Case Aide "From" $18.95 "TO" $19.93 on fund 41134129 50030 effective 12/24/25 (Step Increase per CBA)

Sharon Holmes, JFS, Protective Services Manager "From" $34.91 "TO" $36.31 on fund 41134129 50030 effective 12/4/25 (Anniversary Increase)

LEAVE OF ABSENCE

Cindy Zweifel, JFS, Protective Service Worker Family Medical Leave of Absence beginning 11/24/25

RESIGNATION

Raven Williams, Solid Waste, Administrative Assistant, effective 12/17/25 (PCN540454002)

Ashleigh Cartwright, County Home, Full-Time Resident Care Aide (STNA), effective 12/11/25 (PCN 360836011)

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the personnel changes listed above will become effective on the dates listed.

BE IT FURTHER RESOLVED that the President of the Board be authorized to sign the personnel action forms for these changes.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0957

APPROVING WAGE INCREASES FOR EMPLOYEES OF THE MEDINA COUNTY CHILD SUPPORT ENFORCEMENT AGENCY

WHEREAS, The Board of County Commissioners of Medina County, Ohio has approved the collective bargaining agreement between the Teamsters Local 293 and the Medina County Child Support Enforcement Agency that became effective January 1, 2025 until December 31, 2027, and

WHEREAS, it is advisable and necessary that rate changes be made commensurate with terms and conditions of the collective bargaining agreement; and,

WHEREAS, such rate changes shall be effective the first pay period of 2026 in accordance with the revised wage schedule found under Article 27 of the collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the wage increases on "Exhibit A" become effective on December 21, 2025

BE IT FURTHER RESOLVED that the President of the Board be authorized to sign the personnel action forms for these changes.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

2026 Increase Exhibit A

Teamsters, Local 293

Child Support Enforcement Agency

Effective December 21, 2025

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First Name	Last Name	2025 Rate	2026 Rate
MICHELLE	BIFOLCHI	$25.93	$26.71
PAMELA	CASTLE	$23.03	$23.72
Jessica	Cogar	$21.53	$22.18
Judy	Dingess	$23.03	$23.72
Chloe	Drullinger	$21.53	$22.18
Kayla	Goodman	$17.00	$17.51
KATIE	GOREY	$23.03	$23.72
KELLY	GRIM	$25.93	$26.71
KRISTINE	HANEY	$23.03	$23.72
Shelli	Hatfield	$23.03	$23.72
Nicole	Huston	$20.34	$20.95
MELISSA	KEVERN	$23.03	$23.72
ASHLEY	KRANTZ	$23.03	$23.72
SARAH	LABUS	$25.93	$26.71
Jennifer	Napier	$20.34	$20.95
LAURIE	RICHMOND	$23.03	$23.72
Sarah	Rose	$19.22	$19.80
KELLIE	SCHNEIDER	$25.93	$26.71
LISA	SUDDUTH	$25.93	$26.71
Yvette	Thompson	$17.00	$17.51
TRACY	TOBER	$23.03	$23.72

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0958

APPROVING WAGE INCREASES FOR EMPLOYEES OF THE MEDINA COUNTY JOB & FAMILY SERVICES AGENCY

WHEREAS, The Board of County Commissioners of Medina County, Ohio has approved the collective bargaining agreement between the Teamsters Local 293 and the Medina Job & Family Services Agency that became effective January 1, 2025 until December 31, 2027, and

WHEREAS, it is advisable and necessary that rate changes be made commensurate with terms and conditions of the collective bargaining agreement; and,

WHEREAS, such rate changes shall be effective the first pay period of 2026 in accordance with the revised wage schedule found under Article 27 of the collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the wage increases on "Exhibit A" become effective on December 21, 2025

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

2026 Increase Exhibit A
Teamsters, Local 293
Job and Family Services
Effective December 21, 2025

First Name	Last Name	2025 Rate	2026 Rate
Christina	Babus-Harvey	$23.90	$24.62
Megan	Barnes	$26.10	$26.88
Brianna	Barry	$18.40	$18.95
Amber	Bertorello	$29.46	$30.34
CHRISTY	BORER	$26.48	$27.27
CECILIA	BRANNON	$26.48	$27.27
REBECCA	BRATT	$26.48	$27.27
HEATHER	BUTLER	$26.48	$27.27
Michelle	Cherne	$20.35	$20.96
Nishayla	Conner	$29.46	$30.34
Jasmine	Cooper	$26.10	$26.88
Tracy	Data	$22.10	$22.76
MICHELLE	DECOSTER	$24.47	$25.21
Cassandra	Dietrich	$21.35	$21.99
MARISSA	DOBRANSKY	$29.46	$30.34
LAUREN	ELLIS	$26.48	$27.27
Amylynn	Emily	$27.50	$28.33
Emalee	English	$26.10	$26.88
CATHY	FLANAGAN	$29.46	$30.34
JOSIE	GARDNER	$24.47	$25.21
JENNA	GILBERT	$21.44	$22.09
LYNN	GOINS	$26.48	$27.27
Anastasia	Grant	$23.90	$24.62
JESSICA	GREENE	$26.48	$27.27
CHELLIE	HESKETH	$24.47	$25.21
ALICIA	HIRUS	$26.48	$27.27
CAITLIN	JOHNSON	$29.46	$30.34
LYNANNE	KAUFFMAN	$26.48	$27.27
Morgan	Keeney	$24.75	$25.49
Lauren	Knipl	$22.70	$23.38
AMY	KORDEK	$26.48	$27.27
Deborah	Lampshire	$20.35	$20.96
Chrissy	Langdon	$24.47	$25.21
SAMANTHA	LUTHER	$26.48	$27.27
AMANDA	MAYNARD	$24.47	$25.21
ALLISON	MESSAM	$26.48	$27.27
Saxon	Miller	$29.46	$30.34
PEGGY	MURPHY	$26.48	$27.27
MARILYN	PETSCHE	$24.47	$25.21
Sandi	Pipher	$21.44	$22.09
KIMBERLY	REED	$24.47	$25.21
Calei	Reel	$18.40	$18.95
Wendy	Rennecker	$24.47	$25.21
SHERRIE	ROACH	$26.48	$27.27
Emily	Ruebsteck	$26.10	$26.88
Mary	Ruse	$24.47	$25.21
AMPARO	SANDOVAL	$24.47	$25.21
ROCHELLE	SAUNDERS	$26.48	$27.27
Christopher	Schindler	$24.75	$25.49

2026 Increase Exhibit B

Teamsters, Local 293

Job and Family Services

Effective December 21, 2025

First Name	Last Name	2025 Rate	2026 Rate
Melissa	Shaffer	$27.50	28.33
Sara	Sodeman	$23.50	24.21
SUSAN	STEIN	$21.44	22.09
KATHERINE	STRAH	$26.48	27.27
Jewell	Strock	$23.50	$24.21
JENNIFER	SULLIVAN	$29.46	$30.34
Jonah	Sullivan	$18.40	$19.95
MARISSA	TAYLOR	$29.46	$30.34
ASHLEY	TRUSS	$26.48	$27.27
Melissa	Tyukodi	$26.48	$27.27
Emily	Underwood	$27.50	$28.33
KATHERINE	VANN	$21.44	$22.09
RYAN	WALBURN	$22.50	$23.17
KAITLIN	WESEMEYER	$23.90	$24.62
Hannah	White	$29.46	$30.34
Cindy	Zweifel	$29.46	$30.34

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0959

APPROVING WAGE INCREASES FOR EMPLOYEES OF THE MEDINA COUNTY TRANSIT DEPARTMENT

WHEREAS, The Board of County Commissioners of Medina County, Ohio has approved the collective bargaining agreement between the Medina County Transit Drivers Association and the Medina County Transit Department that became effective January 1, 2025 until December 31, 2027, and

WHEREAS, it is advisable and necessary that rate changes be made commensurate with terms and conditions of the collective bargaining agreement; and,

WHEREAS, such rate changes shall be effective the first pay period of 2026 in accordance with the revised wage schedule found under Article 27 of the collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the wage increases on "Exhibit A" become effective on December 21, 2025

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

2026 Increase Exhibit A

Medina County Public Transit

Effective December 21, 2025

First Name	Last Name	2024 Rate	2025 Rate
Kenneth	Bailey	$18.52	$19.25
Joanne	Barda	$18.52	$19.25
Jeremy	Bergevin	$18.52	$19.25
Debra	Biernot	$18.52	$19.25
Janine	Brandt	$16.50	$17.14
Richard	Brenneman	$18.52	$19.25
Mark	Chahulski	$18.52	$19.25
Kenneth	Czerwieniec	$18.52	$19.25
Josef	Denk	$18.52	$19.25
David	Dougherty	$18.52	$19.25
Timmie	Elswick	$18.52	$19.25
Mark	Gehri	$18.52	$19.25
Daniel	Hartness	$18.52	$19.25
James	Kuhn	$18.52	$19.25
William	Kury	$18.52	$19.25
Shirley	Laparo-Colant	$18.52	$19.25
Kim	Marty	$18.52	$19.25
Daniel	McNellie	$18.52	$19.25
James	Obloy	$18.52	$19.25
Duane	Rigard	$18.52	$19.25
Alexis	Rodriguez	$18.52	$19.25
Kenneth	Schulz	$18.52	$19.25
Kyle	Schulz	$18.52	$19.25
James	Schweitzer	$18.52	$19.25
Deborah	Shaw	$18.52	$19.25
Sheila	Slawinski	$18.52	$19.25
Diana	Spanower	$18.52	$19.25
Thomas	Varner	$18.52	$19.25
Nancy	Vasilev-Hales	$16.50	$17.14
Michele	Wolf	$18.52	$19.25

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0960

APPROVING WAGE INCREASES FOR EMPLOYEES OF THE MAINTENANCE DEPARTMENT – MAINTENANCE REPAIR WORKERS

WHEREAS, the Board of County Commissioners of Medina County, Ohio has approved and signed the collective bargaining agreement between the Teamsters Union, Local 293 and the Maintenance employees that became effective January 1, 2025 until December 31, 2027; and

WHEREAS, it is advisable and necessary that rate changes be made commensurate with terms and conditions of the collective bargaining agreement; and,

WHEREAS, such rate changes shall be effective the first pay period of 2026 in accordance with the revised wage schedule found under Article 26 of the collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the wage increases on "Exhibit A" become effective on December 21, 2025.

BE IT FURTHER RESOLVED that the President of the Board be authorized to sign the Personnel Action forms for these changes.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

2026 Increase
Teamsters, Local 236
Maintenance Department
Effective December 21, 2025

EXHIBIT A

Employee	2025 Rate	2026 Rate
Alpine, James	$21.64	$22.29
Bohland, Dylan	$26.51	$27.30
Cogar, Michael	$28.67	$29.53
Duplaga, Weston	$28.67	$29.53
Hays, Timothy	$26.51	$27.30
Lakota, Ryan	$26.51	$27.30
Schmucker, Donny	$28.67	$29.53
Steiner, Nicholas	$26.51	$27.30
Tamm, Michael	$26.51	$27.30
Wallner, Brett	$25.43	$26.19

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0961

APPROVING WAGE INCREASES FOR EMPLOYEES OF THE SANITARY ENGINEERS DEPARTMENT – WATER DISTRIBUTION WORKERS

WHEREAS, the Board of County Commissioners of Medina County, Ohio has approved and signed the collective bargaining agreement between the Teamster's Union, Local 436 and the Sanitary Engineer's employees that became effective January 1, 2025, until December 31, 2027; and

WHEREAS, it is advisable and necessary that rate changes be made commensurate with terms and conditions of the collective bargaining agreement; and,

WHEREAS, such rate changes shall be effective the first pay period of 2026 in accordance with the revised wage schedule found under Article 31 of the collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the wage increases on "Exhibit A" become effective on December 21, 2025.

BE IT FURTHER RESOLVED that the President of the Board be authorized to sign the Personnel Action forms for these changes.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

2026 Increase
Teamsters, Local 436
Water Distribution
Sanitary Engineering Department
Effective December 21, 2025

EXHIBIT B

Employee	2025 Rate	2026 Rate
Blosser, Ronald	$28.00	$28.84
Buddner, Patrick	$23.00	$23.69
Matus, Derek	$28.00	$28.84
Rasschaert, Richard	$29.25	$30.09
Vazinski, Justin	$28.00	$28.84
Yaeger, Charles	$28.00	$28.84

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0962

APPROVING WAGE INCREASES FOR EMPLOYEES OF THE SANITARY ENGINEERS DEPARTMENT – LAB TECHNICIANS

WHEREAS, the Board of County Commissioners of Medina County, Ohio has approved and signed the collective bargaining agreement between the Teamster's Union, Local 436 and the Sanitary Engineer's employees that became effective January 1, 2025, until December 31, 2027; and

WHEREAS, it is advisable and necessary that rate changes be made commensurate with terms and conditions of the collective bargaining agreement; and,

WHEREAS, such rate changes shall be effective the first pay period of 2026 in accordance with the revised wage schedule found under Article 30 of the collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the wage increases on "Exhibit A" become effective on December 21, 2025.

BE IT FURTHER RESOLVED that the President of the Board be authorized to sign the Personnel Action forms for these changes.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

2025 Increase
Teamsters, Local 436
Lab Technicians
Sanitary Engineering Department
Effective December 21, 2025

EXHIBIT B

Employee	2025 Rate	2026 Rate
Blair, Alyssa	$32.50	$33.46
Kendra, Brett	$32.00	$32.96
Shellenbarger, Kayla	$32.00	$32.96
Zach, Matthew	$32.00	$32.96

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0963

APPROVING WAGE INCREASES FOR EMPLOYEES OF THE SANITARY ENGINEERS DEPARTMENT – LINE MAINTENANCE

WHEREAS, the Board of County Commissioners of Medina County, Ohio has approved and signed the collective bargaining agreement between the Teamster's Union, Local 436 and the Sanitary Engineer's employees that became effective January 1, 2025 until December 31, 2027 and

WHEREAS, it is advisable and necessary that rate changes be made commensurate with terms and conditions of the collective bargaining agreement; and,

WHEREAS, such rate changes shall be effective the first pay period of 2026 in accordance with the revised wage schedule found under Article 31 of the collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the wage increases on "Exhibit A" become effective on December 21, 2025.

BE IT FURTHER RESOLVED that the President of the Board be authorized to sign the Personnel Action forms for these changes.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

2026 Increase
Teamsters, Local 436
Line Maintenance
Sanitary Engineering Department
Effective December 21, 2025

EXHIBIT B

Employee	2025 Rate	2026 Rate
Blythin, Brian	$33.00	$33.93
Carpenter, Bryce	$28.00	$28.84
Denton, Wesley	$28.00	$28.84
Herman, William	$33.00	$33.93
Miller, Thomas	$28.00	$28.84
Mirman, Logan	$33.00	$33.93
Osborne, Cody	$31.00	$31.93
Perry, Todd	$29.50	$30.39
Rowland, Hubert	$32.00	$32.93
Schaefer, Kile	$28.00	$28.84
Stys, Andrew	$30.50	$31.39

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0964

APPROVING WAGE INCREASES FOR EMPLOYEES OF THE SANITARY ENGINEERS DEPARTMENT – TREATMENT PLANTS

WHEREAS, the Board of County Commissioners of Medina County, Ohio has approved and signed the collective bargaining agreement between the Service Employees International Union (SEIU), Local 1 and the Sanitary Engineer's employees that became effective January 1, 2025, until December 31, 2027; and

WHEREAS, it is advisable and necessary that rate changes be made commensurate with terms and conditions of the collective bargaining agreement; and,

WHEREAS, such rate changes shall be effective the first pay period of 2026 in accordance with the revised wage schedule found under Article 31 of the collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Medina County, Ohio, that the wage increases on “Exhibit A” become effective on December 21, 2025.

BE IT FURTHER RESOLVED that the President of the Board be authorized to sign the Personnel Action forms for these changes.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Human Resources

2026 Increase
Service Employees International Union (SEIU) Local 1
Wastewater Treatment Plant
Sanitary Engineering Department
Effective December 21, 2025

EXHIBIT B

Employee	2025 Rate	2026 Rate
Askew,Daniel	$28.50	$29.36
Atkinson,Jason	$29.75	$30.64
Cather,Daniel	$31.25	$32.19
Coben,Brian	$31.25	$32.19
Fabian,Douglas	$34.00	$35.02
Freedson,Matthew	$34.00	$35.02
Gency,Jesse	$31.25	$32.19
Graves,Bernerd	$34.00	$35.02
Hall,Tyler	$28.50	$29.36
Hartzler,Dean	$29.75	$30.64
Hebb,Daniel	$34.00	$35.02
Heeter,William	$34.00	$35.02
Ice,Connor	$25.50	$26.27
Knaus,David	$34.00	$35.02
Kocisko, Lucas	$24.50	$25.24
Kurz,Frederick	$25.50	$26.27
Lotz,Andrew	$29.75	$30.64
McComb,Abram	$31.25	$32.19
Mencke,Charles	$34.00	$35.02
Miller,Raymond	$34.00	$35.02
Ouk,James	$28.50	$29.36
Rogers,Lindsay	$31.25	$32.19
Rought,Thomas	$34.00	$35.02
Sayers,Andrew	$28.50	$29.36
Schmidt,Dennis	$34.00	$35.02
Sinnamond,Charles	$28.50	$29.36
Study,Kyle	$29.75	$30.64
Sutherland,Tamika	$31.25	$32.19
Trommer,Jacob	$34.00	$35.02
Vanderlinden, Brian	$24.50	$25.24
Wells,Robert	$34.00	$35.02
Wilson,Brad	$34.00	$35.02
Wise,Brian	$34.00	$35.02

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25 – 0965

AMENDING THE APPROPRIATION MEASURE RESOLUTION

WHEREAS, the Board of County Commissioners adopted appropriation measure Resolution No. 25-0145, on February 25, 2025 to provide for the current expenses and other expenditures of Medina County, and

WHEREAS, the amounts to be appropriated are within the amounts available on the Certificate of Estimated Resources, and

WHEREAS, changes in the appropriation levels are now necessary.

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners that Resolution No. 25-0145, adopted February 25, 2025 be amended as follows:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO	DIFFERENCE
GENERAL FUND				
00103200 50030	Salary	674,027.00	704,027.00	+30,000.00
00103600 50030	Salary	956,280.00	990,000.00	+33,720.00
00103975 50960	Transfers	4,912,005.86	8,912,005.86	+4,000,000.00
COUNTY HOME LEVY				
00403600 50960	Transfers	1,000,000.00	1,300,000.00	+300,000.00
AUTO TITLE				
01802300 50960	Transfers	0.0	256,859.00	+256,859.00
TRANSIT				
61229203 50030	Salary	719,983.00	889,983.00	+170,000.00
61229203 50060	Workers Comp	5,298.00	8,998.00	+3,700.00
61229203 50070	Longevity	0.0	3,193.08	+3,193.08
61229203 50080	PERS	99,828.00	123,828.00	+24,000.00
61229203 50081	Medicare	10,243.00	12,543.00	+2,300.00
61229203 50090	Hospitalization	93,447.00	103,447.00	+10,000.00

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Finance Dept

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0966

AMENDING THE 2025 APPROPRIATIONS RESOLUTION BY TRANSFERRING APPROPRIATIONS

WHEREAS, O.R.C. 5705.4 provides that any appropriation resolution may be amended or supplemented, and

WHEREAS, it has been determined that expenditures within certain appropriations will be in excess of the amount previously determined, and

WHEREAS, it has been determined that certain appropriation items are in excess of the amounts to be encumbered, and

WHEREAS, the following transfers will not reduce any appropriation below an amount sufficient to cover all unliquidated and outstanding contracts or obligations certified from or against the appropriations.

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners that the following transfers of appropriations be made to be effective with the passage of this resolution.

BE IT FURTHER RESOLVED by the Board that the Auditor be and is hereby authorized to make transfers within said appropriations:

FROM ACCOUNT	TO ACCOUNT	AMOUNT
COMMISSIONERS		
00103960 50030	00103960 50060	3,000.00
00103960 50070	00103960 50480	2,000.00
00103975 50960	00103960 50090	275,000.00
FINANCE		
00100102 50584	00100102 50580	600.00
PLANNING		
00103990 50980	00101200 50580	45,000.00

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Finance Department

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0967

EXPENDITURE ADJUSTMENTS FOR VARIOUS FUNDS

WHEREAS, a portion of the Commissioner's Office employees' hours for fourth quarter 2025 grant should be charged to the Community Development Block Grant, and

WHEREAS, Court Mediation has established a fee for magistrate services and reimbursement received for the 4th quarter needs to be distributed to their funds, and

WHEREAS, the Common Pleas Court salaried related to the law clerks to be charged to the Common Pleas Special Projects fund, and

WHEREAS, it is necessary to correct a longevity payment for one employee that was charged to the wrong account, and

WHEREAS, it is necessary to correct benefit payments for the IT department that have been charged to the wrong account, and

WHEREAS, on the December 9, 2025 Resolution #25-0934 there was an error in the adjustment for some of the Medina County Adult Probation employees' salaries to the OHMAS grant, and it now appropriate to correct this error by reversing the adjustment on Resolution #25-0934 and then adjusting the expense to the correct line-items, and

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners that the following expenditure adjustments be undertaken by the County Auditor:

EXPENDITURE ADJUSTMENTS

Account Number	Amount
00100102 50030	(246.80)
60370100 50030	246.80
00103960 50060	(2.47)
60370100 50060	2.47
00103960 50080	(34.55)
60370100 50080	34.55
00103960 50081	(3.58)
60370100 50081	3.58
00101601 50030	(15,352.64)
01901601 50030	15,532.64
00101602 50030	(15,352.64)
01901602 50030	15,352.64

RESOLUTION NO. 25-0967 (cont'd)

00101601 50030	(4,852.51)
01941601 50030	4,852.51
00101602 50030	(4,852.51)
01941602 50030	4,852.51
00107945 50090	(1,072.50)
00103960 50090	1,072.50
33003039 50030	(1,000.00)
33003039 50031	1,000.00
50091602 50030	(20,500.00)
00101900 50030	20,500.00
00101900 50030	(5,000.00)
50091602 50031	5,000.00
00101900 50030	(15,500.00)
50091602 50032	15,500.00

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Finance Department

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0968

ACCEPTING AND AWARDING BIDS FOR DIESEL FUEL AT THE HIGHWAY GARAGE

WHEREAS, Medina County was authorized to participate in a cooperative with the Portage Area Regional Transportation Authority (PARTA) for the solicitation of bids for Diesel Fuel for use during 2026 at the Medina County Highway Garage, and

WHEREAS, on December 10, 2025, bids were received by the PARTA on behalf of the Board of Commissioners of Medina County ("Board") for the procurement of diesel fuel for use by the Medina County Highway Engineer, and the following bids were accepted by PARTA as being responsive and conveyed to Medina County for consideration:

Bidder Name	**Diesel Fuel Cost per Gallon (excluding taxes)**
Colonial Oil Industies	2.2722
Guttman Energy	2.6700
Gresham Petroleum	2.2647
Heritage Petroleum	2.3780
Idigo Energy	2.4100
Gladieux Energy (Sunoco)	2.2973

WHEREAS, the Medina County Commissioners Office and the Medina County Highway Engineer have reviewed the bids accepted by PARTA and have recommended that the Board award the bid to Gresham Petroleum at the bid price of $2.2647 per gallon as the lowest and best bid.

NOW, THEREFORE, BE IT RESOLVED that the aforementioned bids be hereby accepted and that the bid for the procurement of diesel fuel during 2026 for the Highway Garage be awarded to at the above-referenced unit price of $2.2647 per gallon as the lowest and best bid.

BE IT FURTHER RESOLVED that the Medina County Board of Commissioners be authorized to enter into an agreement setting forth the details of this procurement.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Finance Department

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25 -0969

ALLOWING CLAIMS AND AUTHORIZING ISSUANCE UPON THE TREASURER IN SETTLEMENT OF SUCH LIST OF CLAIMS

WHEREAS, the payment of the required county bills to vendors in the total amount of $2,498,767.60 are included in the Auditor's office reports from 12/3/2025 to 12/10/2025 for checks dated 12/22/2025 and are hereby the same and authorize the County Auditor to issue warrants on the County Treasurer for payment in the same; and

WHEREAS, a complete list of bills is maintained in the Auditor's office.

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners of Medina, County, Ohio hereby authorizes payment of the county bills in the amount of $2,498,767.60, and authorizes the County Auditor to issue warrants on the County Treasurer for payment in the same.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: Finance Department

Entry Date	Batch	CHECK RUN	Count	Invoice Amount	Invoices Released	Year	Effective Date	Due Date	Dept
11/19/2025	5029	122225	4	3,332.60	All	2025	12/22/2025	12/22/2025	2900
11/19/2025	5030	122225	5	990.49	All	2025	12/22/2025	12/22/2025	2900
11/19/2025	5032	122225	1	528.75	All	2025	12/22/2025	12/22/2025	2904
11/19/2025	5034	122225	22	8,684.21	All	2025	12/22/2025	12/22/2025	2904
11/19/2025	5048	122225	2	202.43	All	2025	12/22/2025	12/22/2025	9280
11/19/2025	5049	122225	11	903.10	All	2025	12/22/2025	12/22/2025	9280
11/20/2025	5051	122225	5	979.95	All	2025	12/22/2025	12/22/2025	4300
11/20/2025	5063	122225	1	225.00	All	2025	12/22/2025	12/22/2025	7945
11/20/2025	5064	122225	9	999.05	All	2025	12/22/2025	12/22/2025	3600
11/20/2025	5066	122225	8	1,837.01	All	2025	12/22/2025	12/22/2025	5100
11/24/2025	5096	122225	1	987.99	All	2025	12/22/2025	12/22/2025	9200
11/24/2025	5112	122225	7	1,568.90	All	2025	12/22/2025	12/22/2025	1900
11/24/2025	5113	122225	5	695.47	All	2025	12/22/2025	12/22/2025	0700
11/26/2025	5125	122225	5	1,776.09	All	2025	12/22/2025	12/22/2025	2115
11/26/2025	5130	122225	6	3,145.00	All	2025	12/22/2025	12/22/2025	0100
12/02/2025	5166	122225	1	123.50	All	2025	12/22/2025	12/22/2025	0500
12/02/2025	5181	122225	8	1,669.18	All	2025	12/22/2025	12/22/2025	5600
12/03/2025	5206	122225	5	418.48	All	2025	12/22/2025	12/22/2025	5400
12/04/2025	5211	122225	46	58,349.90	All	2025	12/22/2025	12/22/2025	2900
12/04/2025	5212	122225	17	3,475.83	All	2025	12/22/2025	12/22/2025	2300
12/04/2025	5213	122225	2	807.75	All	2025	12/22/2025	12/22/2025	1650
12/05/2025	5216	122225	11	7,182.68	All	2025	12/22/2025	12/22/2025	2900
12/05/2025	5219	122225	5	1,055.88	All	2025	12/22/2025	12/22/2025	0300
12/05/2025	5221	122225	3	1,411.23	All	2025	12/22/2025	12/22/2025	3600
12/05/2025	5222	122225	10	6,123.90	All	2025	12/22/2025	12/22/2025	4100
12/09/2025	5223	122225	14	21,551.90	All	2025	12/22/2025	12/22/2025	0100
12/10/2025	5224	122225	9	44,517.98	All	2025	12/22/2025	12/22/2025	0100
12/05/2025	5225	122225	7	15,832.65	All	2025	12/22/2025	12/22/2025	0500
12/05/2025	5226	122225	5	44,459.17	All	2025	12/22/2025	12/22/2025	4105
12/08/2025	5227	122225	42	39,553.85	All	2025	12/22/2025	12/22/2025	4300
12/10/2025	5228	122225	5	43,502.03	All	2025	12/22/2025	12/22/2025	4300
12/09/2025	5230	122225	49	983,897.83	All	2025	12/22/2025	12/22/2025	5400
12/05/2025	5231	122225	4	80,111.02	All	2025	12/22/2025	12/22/2025	5400
12/09/2025	5236	122225	9	26,510.32	All	2025	12/22/2025	12/22/2025	9200
12/08/2025	5237	122225	2	4,704.52	All	2025	12/22/2025	12/22/2025	0100
12/09/2025	5238	122225	19	17,625.32	All	2025	12/22/2025	12/22/2025	0100
12/08/2025	5239	122225	56	83,068.23	All	2025	12/22/2025	12/22/2025	5400
12/08/2025	5240	122225	1	8,377.25	All	2025	12/22/2025	12/22/2025	1800
12/08/2025	5242	122225	6	655.26	All	2025	12/22/2025	12/22/2025	0300
12/09/2025	5245	122225	13	206,479.76	All	2025	12/22/2025	12/22/2025	4100
12/08/2025	5247	122225	15	2,890.17	All	2025	12/22/2025	12/22/2025	9280
12/08/2025	5248	122225	4	25,597.77	All	2025	12/22/2025	12/22/2025	4100
12/08/2025	5249	122225	6	1,152.46	All	2025	12/22/2025	12/22/2025	4000
12/09/2025	5251	122225	21	16,062.14	All	2025	12/22/2025	12/22/2025	4100
12/08/2025	5252	122225	3	1,152.19	All	2025	12/22/2025	12/22/2025	3000
12/08/2025	5257	122225	4	800.00	All	2025	12/22/2025	12/22/2025	0100
12/08/2025	5258	122225	2	73.73	All	2025	12/22/2025	12/22/2025	0700
12/09/2025	5260	122225	7	1,981.88	All	2025	12/22/2025	12/22/2025	4100
12/09/2025	5263	122225	9	7,947.68	All	2025	12/22/2025	12/22/2025	4100
12/09/2025	5266	122225	14	27,919.09	All	2025	12/22/2025	12/22/2025	0300
12/09/2025	5268	122225	6	2,612.96	All	2025	12/22/2025	12/22/2025	1650
12/09/2025	5269	122225	2	401.42	All	2025	12/22/2025	12/22/2025	2300
12/09/2025	5270	122225	4	800.00	All	2025	12/22/2025	12/22/2025	2900
12/09/2025	5271	122225	18	513,033.83	All	2025	12/22/2025	12/22/2025	5600
12/09/2025	5273	122225	5	2,809.13	All	2025	12/22/2025	12/22/2025	3600
12/09/2025	5274	122225	2	796.77	All	2025	12/22/2025	12/22/2025	2300
12/09/2025	5275	122225	8	1,407.33	All	2025	12/22/2025	12/22/2025	3600
12/09/2025	5276	122225	11	7,889.89	All	2025	12/22/2025	12/22/2025	0700
12/09/2025	5277	122225	10	10,673.05	All	2025	12/22/2025	12/22/2025	7945
12/09/2025	5278	122225	9	4,660.25	All	2025	12/22/2025	12/22/2025	1900
12/10/2025	5280	122225	9	7,110.54	All	2025	12/22/2025	12/22/2025	2805
12/10/2025	5281	122225	9	10,763.46	All	2025	12/22/2025	12/22/2025	2805
12/10/2025	5282	122225	7	759.32	All	2025	12/22/2025	12/22/2025	2805
12/10/2025	5283	122225	19	37,014.10	All	2025	12/22/2025	12/22/2025	2100
12/10/2025	5284	122225	14	10,414.14	All	2025	12/22/2025	12/22/2025	4300
12/10/2025	5285	122225	12	36,720.43	All	2025	12/22/2025	12/22/2025	5400
12/10/2025	5286	122225	1	659.56	All	2025	12/22/2025	12/22/2025	3200
12/10/2025	5287	122225	2	1,747.46	All	2025	12/22/2025	12/22/2025	0105
12/10/2025	5288	122225	7	4,473.15	All	2025	12/22/2025	12/22/2025	1601
12/10/2025	5289	122225	8	8,309.01	All	2025	12/22/2025	12/22/2025	2115
12/10/2025	5290	122225	11	16,988.97	All	2025	12/22/2025	12/22/2025	2300
12/10/2025	5292	122225	1	450.00	All	2025	12/22/2025	12/22/2025	1650
12/10/2025	5294	122225	11	3,027.38	All	2025	12/22/2025	12/22/2025	4000
12/10/2025	5295	122225	1	1,346.88	All	2025	12/22/2025	12/22/2025	4100
		TOTAL	**713**	**$ 2,498,767.60**					

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0970

APPROVING AN AGREEMENT FOR A MENTAL HEALTH PROGRAM AT THE MEDINA COUNTY JUVENILE DETENTION CENTER FOR CY2026

WHEREAS, the Board of County Commissioners and the Medina County Court of Common Pleas, Juvenile Division have previously entered into agreements with Alternative Paths, Inc., for the provision of comprehensive mental health counseling services at the Juvenile Detention Center of Medina County, and

WHEREAS, Alternative Paths, Inc., has presented an agreement and budget for the continuation of these services during CY2026 for the total amount of $177,155.00, and

WHEREAS, the Board of County Commissioners wishes to have the aforementioned program available at the Medina County Juvenile Detention Center during the period of January 1, 2026, through December 31, 2026.

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners that the Juvenile Detention Center program agreement (Exhibit A) with Alternative Paths, Inc. be accepted.

BE IT FURTHER RESOLVED that the President of the Board is hereby authorized to sign the agreement on behalf of the Board of Commissioners.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: County Administrator

MEDINA COUNTY JUVENILE COURT
MEDINA COUNTY JUVENILE DETENTION CENTER

MENTAL HEALTH SERVICES AGREEMENT 2026

WHEREAS, the Medina County Board of Commissioners, ("Board") and the Medina County Court of Common Pleas, Juvenile Division, ("MCJC") on behalf of the Medina County Juvenile Detention Center ("JDC") or (MCJC/JDC"), a governmental body, and Alternative Paths, Inc., (hereinafter ("AP"), an Ohio not for profit corporation located at 246 Northland Drive, Medina, Ohio 44256, desires to provide a structured program of completing psychosocial assessments and mental health examinations to identified youth involved with the Medina County Juvenile Court, and;

WHEREAS, AP, is certified by the Ohio Department of Mental Health and CARF to provide such services;

WHEREAS, the Board and the MCJC/JDC has designated funding in the amount not to exceed One Hundred Seventy Five Thousand One Hundred Fifty Five Dollars Zero Cents ($175,155.00)** during the calendar year 2026 to AP to secure the provision of such services.

NOW, THEREFORE, it is agreed between the Board, the Medina County Court of Common Pleas, Juvenile Division, and Alternative Paths, Inc., (the "parties") agree as follows;

NOW, THEREFORE, the MCJC/JDC and AP, Inc., agree as follows:

1. AP agrees to provide such program services at 655 Independence Drive, Medina, Ohio, 44256 and at 246 Northland Drive, Medina, Ohio, 44256.

2. AP agrees to provide one (1) full-time Mental Health Clinician. Said clinician shall work forty (40) hours per week, Monday through Friday, and shall be responsible for phone availability after regular work hours to include nights, weekends and holidays in the event phone consultation is needed. AP agrees to provide one (1) full-time Mental Health Clinician. Said clinician shall work thirty-four (34) hours (per week (may include evening/weekend hours). All personnel assigned to the program shall be sufficiently qualified, trained and experienced, to the sole satisfaction of MCJC/JDC, to provide the services herein agreed. All program personnel shall submit to a criminal record background check and random drug screens. The resumes of program personnel will be submitted to the MCJC/JDC. All program personnel will follow all laws, rules, and regulations set up by the State of Ohio and the MCJC/JDC governing juvenile confidentiality. MCJC/JDC reserves the right to object to the continued participation of any personnel who, in the judgment of MCJC/JDC, is unable or unwilling to provide the agreed services. In the event such objection, AP shall supply a qualified substitute to meet the program guidelines as mutually agreed upon by the parties.

3. AP shall provide provision of services in a nondiscriminatory basis without respect to race, creed, color, religion, sex, age, handicap, national origin, or ancestry.

4. AP shall submit monthly reports, outcome reports, and other statistical information as required by MCJC/JDC. It is agreed that time is of the essence in the submission of all reports.

5. The Program Components are listed and identified in Exhibit 1, attached and incorporated.

6. AP will invoice Medina County Juvenile Court on a quarterly basis for agreed services. AP will provide an accounting of services rendered via daily activity logs upon request. Invoice Schedule: By the beginning of each quarter, AP will invoice the JDC for these services. The total cost to the JDC shall not exceed a total of $175,155.00** for the contract term ending December 31, 2026. Funding breakdown and justification of program expenses are detailed in Exhibit 2, attached and incorporated.

7. AP shall provide all necessary liability insurance for instructors, personnel, and any other staff assigned by AP to the program. AP agrees to indemnify, hold harmless and defend MCJC/JDC for any matter involving the safety of the youth in the care, custody, or control of the AP personnel and for any liability incurred in its performance under this Agreement.

AP, as contractor agrees to provide worker's compensation coverage on all employees utilized under this Agreement, as required by Ohio law. AP further agrees to hold MCJC/JDC and Medina County harmless and to indemnify and defend their officers, employees and agents against any claim for damages raised against them as a result of AP's failure to provide such coverage.

AP shall, at AP's expense, obtain and keep in force during the Term of this Agreement, a policy of comprehensive public liability insurance insuring AP, MCJC/JDC, Medina County, its officials, employees and agents as an additional named insured, against any liability arising out the participation of AP in this program. Such insurance shall be in the amount of not less than $1,000,000.00 for injury or death of one person in any accident or occurrence and in the amount of not less than $2,000,000.00 per occurrence for injury or death for more than one person in any one accident or occurrence. The limit of any such insurance shall not, however, limit the liability of AP. AP may provide this insurance under a blanket policy, provided that said insurance shall have a protective liability endorsement protecting MCJC/JDC, with endorsement naming MCJC/JDC as additional insured as its interests may appear. If AP shall fail to procure and maintain said insurance at any time during Term of this Agreement, the parties shall be relieved of their obligations under this Agreement, unless the MCJC/JDC, in its sole discretion, determines otherwise, with the exception the AP agrees to indemnify, hold harmless and defend MCJC/JDC for any matter involving the safety of the youth in the care custody, and control of AP personnel and for any liability incurred in its performance under this Agreement, notwithstanding any lapse in coverage.

AP, by such coverage, agrees to cover MCJC/JDC for and against all actions, claims, damages, demands, expenses, fines, judgments, liabilities, and/or penalties in connection with damage, injury or loss to person or property resulting from arising wholly or in part, by reason of AP's participation in the operations corresponding to this Agreement.

AP shall deliver to MCJC/JDC, prior to the commencement of the Program, copies of its policies of liability insurance required by this Agreement or certificates evidencing the existence and amounts of such insurance, with loss payable clauses satisfactory to MCJC/JDC. The policy shall provide that the insurer shall copy the MCJC/JDC on any documentation provided to and correspondence with AP regarding the above-referenced Program. Should AP's policy of liability be cancelled or subject to a reduction of coverage, AP will immediately notify MCJC/JDC of such cancellation or reduction and shall use its best efforts to obtain the level of coverage required by this Agreement. The inability of AP to obtain such replacement coverage shall warrant the immediate suspension of the AP Program, at the discretion of the MCJC/JDC. Such policies shall be written as primary policies not contributing with and not in excess of coverage which MCJC/JDC may carry and shall name MCJC/JDC.

8. Prior to the expiration of the term agreement, either party may terminate the agreement by providing written notice to the other party 30 days prior to the termination date. In the event the AP fails to provide any service agreed upon, the MCJC/JDC, may by written notice to the AP allow the AP to correct the deficiency within 10 days (or such longer period the MCJC may authorize in writing), before giving notice of termination. Termination pursuant to this paragraph will release either party of further obligation under this agreement, except that AP liability issuing from any obligation assured under the agreement during its duration will survive termination of this agreement.

9. All notices, demands, requests, consents, approvals and other instruments required or permitted to be given pursuant to the terms of this agreement shall be in writing and shall be deemed to have been properly given when hand delivered or sent by U.S. registered or certified mail, postage paid:

Medina County Juvenile Detention Center
Megan Milliken; Superintendent
655 Independence Drive
Medina, Ohio 44256

Alternative Paths, Inc.
Gail Houk; Forensic Services, Director
246 Northland Drive, Suite 200A
Medina, Ohio 44256

Nikole Hosking, CEO
246 Northland Drive, Suite 200A
Medina, Ohio 44256

10. The parties agree that the provisions of this contract are governed by the laws of the State of Ohio and that in any instance of conflict between the language of this contract and the language of the Ohio Revised Code that said sections and chapter of the Ohio Revised Code shall prevail.

11. AP shall comply with the Governor of Ohio's Executive Order 2007-01S, "Establishing New Ethics Requirements", Exhibit 3, attached and incorporated.

IN WITNESS WHEREOF, and duly authorized by law, the parties have set their hands on the dates indicated.

MEDINA COUNTY BOARD OF COMMISSIONERS

_____ Date_____
Aaron M. Harrison, President of the Board

MEDINA COUNTY JUVENILE DETENTION CENTER

_____ Date_____
Megan Milliken, Superintendent

ALTERNATIVE PATHS, INC.

_____ Date_____
Nikole Hosking, CEO

EXHIBIT 1

PROGRAM COMPONENTS

Medina County Juvenile Court
Medina County Juvenile Detention Center
Mental Health Clinicians
2024

BASIC NARRATIVE:	Mental Health Clinician
CONTRACTOR:	Alternative Paths, Inc.
ENROLLEES:	Youth under jurisdiction of Medina County Juvenile Court
LOCATION:	655 Independence Drive, Medina, OH 44256 and 246 Northland Drive, Medina, Ohio 44256
PROGRAMMING:	Psychosocial assessments and mental health examinations. Anger Management classes. Mental Health screenings to evaluate risk factors which may be present in the juvenile and to provide recommendations for ongoing mental health involvement will be provided seventy-four (74) hours per week; one full time position at forty (40) hours per week, one full time position at thirty-four (34) hours per week.
BEGINNING DATE:	January 1, 2026
INVOICE INFORMATION:	AP will invoice the Medina County Juvenile Detention Center on a quarterly basis for agreed services. *Any contractual budget changes will be specifically agreed upon in writing by the two contracting agencies. The Program will invoice no more than maximum not to exceed the total of $175,155.00 for the contract term ending December 31, 2026. *Under the State of Ohio guidelines, any equipment purchased through this contract becomes the property of the Medina County Juvenile Detention Center and must be surrendered at the termination of the contract.
CONTRACT LENGTH:	Contact commencement will begin January 1, 2026 and will end December 31, 2026. Should any contract changes occur, each party must agree in writing.

EXHIBIT 2

FUNDING BREAKDOWN

Medina County Juvenile Court
Medina County Juvenile Detention Center
Mental Health Clinicians 2026

AP will invoice no more than the total of $175,155.00** for the Contract term ending December 31, 2026.

AP will incur the following expenses.

ALTERNATIVE PATHS, INC. Juvenile Detention Center MH - Budget Proposal			
Budget Category	**CY2025**	**Change**	**FY2026**
Expenditures			
Salaries			
Coordinator	62,004	2,480	64,484
Clinician	44,687	6,793	51,480
	-	-	-
Total Salaries	106,691	9,273	115,964
FICA	8,162	709	8,871
SUI	360	-	360
Workers Comp	320	28	348
Disability Insurance	2,015	297	2,312
Employee Insurance	26,432	1,139	27,571
Retirement Match	2,124	85	2,209
Fringes	39,413	2,258	41,671
Subtotal	146,104	11,531	157,635
Office Supplies	350	-	350
Legal & Liability Insurance	1,800	-	1,800
IT Expense	3,700	-	3,700
Travel	1,000	-	1,000
Training	750	-	750
General Expenses	7,600	-	7,600
Admin Support/Planning	9,920	-	9,920
Total Expenses	**163,624**	**11,531**	**175,155**

** Under the State of Ohio guidelines, any equipment purchased through this contract becomes the property of the Medina County Juvenile Detention Center and must be surrendered at the termination of the contract.*

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio met in regular session on this date with the following members resent:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0971

APPROVING A CONTRACT FOR THE PROVISION OF MEDICAL SERVICES FOR THE MEDINA COUNTY HOME

WHEREAS, it is necessary to provide medical care for the residents of the Medina County Home, and

WHEREAS, the County Home has requested that a contract be prepared for the continued provision of these services by A. V. Khandelwal, M.D., and

WHEREAS, the proposed contract is for the period commencing January 1, 2026, through December 31, 2026, at a rate of $800.00 per month, with a provision that either party may terminate the contract with sixty (60) days written notice.

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners that the contract (Attached hereto as Exhibit "A") with A. V. Khandelwal, M.D. as the Medical Services Provider for the Medina County Home be approved.

BE IT FURTHER RESOLVED that the President of the Board of County Commissioners be authorized to sign this agreement.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: County Administrator

CONTRACT

The Board of County Commissioners of Medina County, Ohio, hereinafter referred to as "County" and Dr. Anand Khandelwal, hereinafter referred to as "Doctor", do hereby voluntarily agree and contract, under authority vested in the County by the Ohio Revised Code, as follows:

1. The Doctor will furnish medical services as necessary for the residents of the Medina County Home. The Doctor shall provide said services at mutually agreeable intervals that are sufficient to meet the needs of the residents of the County Home.

2. The Doctor hereby, and at all times, is to be regarded as an independent contractor and not at any time as an employee or agent of the County. Neither party to this agreement shall assume any liability for the acts of the other party. It is recognized that coverage shall not be excluded to any third party for any liability imposed upon such third party solely as the result of professional health care services rendered by or which should have been rendered by the Doctor.

3. The Doctor shall provide the following services, pursuant to Section 5155.27 of the Ohio Revised Code to the residents of the Medina County Home:

    A. See residents in his office or at the Medina County Home at the same fees established for the Medicare and Medicaid programs.
    B. Review medications for residents, renew prescriptions and sign provided ordered sheets on a regular basis.
    C. Visit the County Home at regular intervals to monitor health-related issues of residents.
    D. Provide telephone consultations and directions as needed when resident medical problems develop.
    E. Perform physicals upon admission to the County Home to include necessary lab and diagnostic procedures at the same fee established for the Medicare and Medicaid programs.

4. The Doctor has and shall maintain medical privileges at Medina General Hospital to serve residents of the Medina County Home if such care becomes necessary.

5. The Doctor shall, in return for the services set forth herein, receive eight hundred dollars ($800.00) per month from the County.

6. That this contract shall be in effect for a period commencing January 1, 2026, to December 31, 2026.

7. That this agreement may be canceled upon sixty days notice by either party hereto.

_____
A. V. Khandelwal, M.D

Board of County Commissioners
For Medina County, Ohio

_____

_____

_____

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0972

APPROVING AN AGREEMENT FOR AN ALCOHOL AND OTHER DRUG PROGRAM AT THE MEDINA COUNTY JUVENILE DETENTION CENTER FOR CY2026

WHEREAS, the Board of County Commissioners and the Medina County Court of Common Pleas, Juvenile Division have previously entered into agreements with Alternative Paths, Inc., for the provision of Drug and Alcohol Education Programming services at the Juvenile Detention Center of Medina County, and

WHEREAS, Alternative Paths, Inc., has presented an agreement and budget for the continuation of these services during CY2026 for the total amount of $9,532.00, and

WHEREAS, the Board of County Commissioners wishes to have the aforementioned program available at the Medina County Juvenile Detention Center during CY2026.

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners that the Juvenile Detention Center education program agreement (Exhibit A) with Alternative Paths, Inc. be accepted.

BE IT FURTHER RESOLVED that the President of the Board is hereby authorized to sign the agreement on behalf of the Board of Commissioners.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: County Administrator

ALCOHOL AND OTHER DRUG PROGRAM AGREEMENT BETWEEN THE MEDINA COUNTY JUVENILE DETENTION CENTER AND ALTERNATIVE PATHS, INC.

2026

WHEREAS, the Medina County Board of Commissioners (hereinafter the "Board") and the Medina County Court of Common Pleas, Juvenile Division, desires to provide structure, behavior redirection and accountability services to youth referred by the Medina County Juvenile Court to the Medina County Juvenile Detention Center, hereinafter referred to as "MCJDC" and;

WHEREAS, Alternative Paths, Inc., Medina, Ohio, hereinafter referred to as "AP", is willing to provide such structure, behavior redirection and accountability through a Drug and Alcohol Education/Prevention Program, hereinafter referred to as "the program", to youth referred by the Medina County Juvenile Court to the Medina County Juvenile Detention Center;

NOW, THEREFORE, it is agreed between the Board, the MCJDC and AP as follows:

1. AP agrees to provide group Dmg and Alcohol Education Programming for CY2026 as listed on Exhibit 1 attached hereto and made a part hereof.

2. AP agrees to provide such program services at *655* Independence Drive, Medina, OH 44256.

3. The Drug and Alcohol Program runs on Mondays, 3:00pm to 5:00pm, for the length of the contract.

4. AP agrees to provide one (1) program staff each day. AP shall be solely responsible for the recruitment, selection, and training of the supervisor and clinician assigned to carry out the program provided by AP. All personnel assigned lo the program shall be sufficiently qualified, trained and experienced to provide the services herein agreed.

5. AP shall be solely responsible for the scheduling and record keeping for each program session. AP shall submit quarterly reports, outcome reports, and other statistical information as requested by the MCJDC.

6. The program costs for 2026 is listed on Exhibit 2 attached hereto and made a part hereof.

7. Invoice Schedule: AP will invoice quarterly, the MCJDC for the service provided. The total cost to the MCJDC for the Drug and Alcohol Program shall not exceed $2,383.00 per quarter or $9,532.00 annually.

8. All instructors and facilitators shall comply with all established security and safety procedures in effect at the Medina County Juvenile Detention Center as of the date of commencement of this contract and any and all such procedures adopted by it in the future.

9. AP shall provide all necessary liability insurance for instructors, facilitators and any other staff assigned to the program.

10. 10. Prior to the expiration of the term of this agreement, either party may terminate the agreement by providing written notice to the other party thirty (30) days prior to the termination date. In the event that AP fails to provide any service agreed upon, the MCJDC may, by written notice to the AP, allow AP to correct the deficiency within ten (I0) days (or such longer period the MCJDC may authorize in writing), before giving notice of termination. Termination pursuant to this paragraph will release either party of further obligation under this agreement.

11. The parties agree that the provisions of this contract are governed by the laws of the State of Ohio and that in any instance of conflict between the language of this contract and the language of the Ohio Revised Code that said sections and chapter of the Ohio Revised Code shall prevail.

IN WITNESS WHEREOF, and duly authorized by law, the parties have set their hands on the dates indicated.

MEDINA COUNTY BOARD OF COMMISSIONERS

_____ Date_____
Aaron M. Harrison, President of the Board

MEDINA COUNTY JUVENILE DETENTION CENTER

_____ Date_____
Megan Milliken, Superintendent

ALTERNATIVE PATHS, INC.

_____ Date_____
Nikole Hosking, CEO

EXHIBIT 1 (of 2)

PROGRAM COMPONENTS

Drug and Alcohol Education Program

January 1, 2026 - December 31, 2026

The Medina County Juvenile Detention Center is responsible for the Program facility management.

BASIC NARRATIVE:	Substance Abuse Educational Program designed to increase the understanding of the role substance abuse has in family relationships, development of substance use disorder, health risks and development of social, academic, mental and legal problems.
CONTRACTOR:	Alternative Paths, Inc.
ENROLLEES:	Youth referred by the Medina County Juvenile Detention Center, in a group setting.
LOCATION:	The Medina County Juvenile Detention Center, 655 Independence Drive, Medina, OH 44256.
HOURS OF PRGRAMMING:	3:00pm - 5:00pm, Mondays through the contract term of January l, 2026 through December 31, 2026.
COST:	$2,383.00 per quarter or $9,532.00 annually.
INVOICE INFORMATION:	A quarterly invoice will be submitted by AP to the MCJDC.
CONTRACT LENGTH:	Contract commencement will begin January 1, 2026, and will end December 31, 2026.
CONTRACT AMMENDMENTS:	Any contractual budget changes will be specifically agreed upon in writing by the contracting agencies. Should any contract change occur, each party must agree in writing.

EXHIBIT 2 (of 2)

ALTERNATIVE PATHS, INC. Juvenile Detention Center AOD - Budget Proposal			
Budget Category	**CY2025**	**Change**	**FY2026**
Expenditures			
Salaries			
Clinician	6,240	250	6,490
	-	-	-
	-	-	-
Total Salaries	6,240	250	6,490
FICA	477	19	496
SUI	125	5	130
Workers Comp	19	0	19
Disability Insurance	65	-	65
Employee Insurance	730	31	761
Retirement Match	87	4	91
Fringes	1,503	60	1,563
Subtotal	7,743	309	8,052
Office Supplies	125	-	125
Program Supplies	125	-	125
Equipment	-	-	-
Advertising / Marketing	-	-	-
IT Expense	250	-	250
Travel	125	-	125
Training	125	-	125
General Expenses	750	-	750
Admin Support/Planning	730	-	730
Total Expenses	**9,223**	**309**	**9,532**

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0973

AUTHORIZING THE MEDINA COUNTY SHERIFF TO ENTER INTO A CONTRACT WITH AXON ENTERPRISE, INC. FOR THE LEASE OF BODY CAMERA UNITS, TASERS AND EQUIPMENT ASSOCIATED WITH THE PUBLIC SAFETY ANSWERING POINT (PSAP) SYSTEM

WHEREAS, the Medina County Sheriff has identified a need for updated body camera units and tasers to enhance officer safety and accountability; and

WHEREAS, Axon Enterprise, Inc. offers a comprehensive solution for the lease of such equipment, as fully described in Exhibit A and Exhibit B attached hereto and incorporated herein by reference; and

WHEREAS, the proposed lease agreement is for a term of sixty (60) months with an annual payment of $222,744.72 as described in Exhibit A; and

WHEREAS, the proposed lease agreement is for a term of sixty (60) months with an annual payment of 139,650.08 and as described in Exhibit B; and

WHEREAS, the lease is being secured through the Ohio Department of Administrative Services (OhioBuys) contract number MCSA0096 and is a sole source contract thereby exempting the equipment from competitive bidding requirements under applicable laws;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Medina County, Ohio, that the President of the Board is hereby authorized to sign the agreements on behalf of the County.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: County Administrator

Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic:(800) 978-2737
International: +1.800.978.2737

Q-756329-45981LB

Issued: 11/20/2025

Quote Expiration: 12/19/2025

Estimated Contract Start Date: 04/01/2026

Account Number: 513682

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: $0.00

SHIP TO	BILL TO
Medina County Sheriff's Office - OH 555 INDEPENDENCE DR. MEDINA, OH 44256 USA	Medina County Sheriff's Office - OH 555 INDEPENDENCE DR. MEDINA OH 44256 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Luke Baldwin Phone: Email: lbaldwin@axon.com Fax:	Kristopher Conwill Phone: 330725008 Email: kconwill@ohmedinaco.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	$1,113,723.60
ESTIMATED TOTAL W/ TAX	$1,113,723.60

Discount Summary

Average Savings Per Year	$119,424.88
TOTAL SAVINGS	$597,124.41

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Payment Summary

Date	Subtotal	Tax	Total
Mar 2026	$222,744.72	$0.00	$222,744.72
Mar 2027	$222,744.72	$0.00	$222,744.72
Mar 2028	$222,744.72	$0.00	$222,744.72
Mar 2029	$222,744.72	$0.00	$222,744.72
Mar 2030	$222,744.72	$0.00	$222,744.72
Total	**$1,113,723.60**	**$0.00**	**$1,113,723.60**

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Quote Unbundled Price:	**$1,710,443.30**
Quote List Price:	**$1,649,791.70**
Quote Subtotal:	**$1,113,723.60**

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	15	60	$42.89	$62.52	$0.00	$0.00	$0.00	$0.00
BWCamTAP	Body Worn Camera TAP Bundle	118	60	$25.84	$33.80	$0.00	$0.00	$0.00	$0.00
C00024	BUNDLE - TASER 10 CERTIFICATION STANDARD	75	60	$105.89	$86.66	$86.66	$389,970.00	$0.00	$389,970.00
C00029	BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	5	60	$76.27	$43.33	$43.33	$12,999.00	$0.00	$12,999.00
Fleet3B	Fleet 3 Basic	38	60	$183.60	$166.82	$128.40	$292,752.00	$0.00	$292,752.00
A la Carte Hardware									
100865	AXON - DEVICE CHECKOUT KIOSK - ANDROID	1			$5,000.00	$0.00	$0.00	$0.00	$0.00
H00002	AB4 Multi Bay Dock Bundle	15			$1,638.90	$0.00	$0.00	$0.00	$0.00
H00001	AB4 Camera Bundle	118			$899.00	$0.00	$0.00	$0.00	$0.00
A la Carte Software									
73618	AXON COMMUNITY REQUEST	118	60		$10.85	$10.85	$76,818.00	$0.00	$76,818.00
73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	118	60		$27.12	$27.12	$192,009.60	$0.00	$192,009.60
BasicLicense	Basic License Bundle	141	60		$17.08	$16.25	$137,475.00	$0.00	$137,475.00
ProLicense	Pro License Bundle	4	60		$49.63	$48.75	$11,700.00	$0.00	$11,700.00
A la Carte Services									
85144	AXON BODY - PSO - STARTER	1			$10,000.00	$0.00	$0.00	$0.00	$0.00
Total							**$1,113,723.60**	**$0.00**	**$1,113,723.60**

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	3	1	03/01/2026
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	118	1	03/01/2026
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	130	1	03/01/2026
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	130	1	03/01/2026
AB4 Camera Bundle	74020	AXON BODY - MOUNT - MAGNET FLEXIBLE RAPIDLOCK	130	1	03/01/2026
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	15	1	03/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	15	1	03/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	15	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100126	AXON VR - TACTICAL BAG	2	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	2	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	75	1	03/01/2026

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Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - TASER 10 CERTIFICATION STANDARD	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100396	AXON TASER 10 - MAGAZINE - INERT RED	3	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100399	AXON TASER 10 - CARTRIDGE - LIVE	1130	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100400	AXON TASER 10 - CARTRIDGE - HALT	530	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100401	AXON TASER 10 - CARTRIDGE - INERT	30	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100591	AXON TASER - CLEANING KIT	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	75	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100748	AXON VR - CONTROLLER - TASER 10	2	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	2	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	101751	AXON VR - HEADSET - HTC FOCUS VISION	2	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	75	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	2	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	3	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	20018	AXON TASER - BATTERY PACK - TACTICAL	15	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	20018	AXON TASER - BATTERY PACK - TACTICAL	75	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	20018	AXON TASER - BATTERY PACK - TACTICAL	2	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100126	AXON VR - TACTICAL BAG	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100399	AXON TASER 10 - CARTRIDGE - LIVE	80	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	40	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100401	AXON TASER 10 - CARTRIDGE - INERT	10	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100748	AXON VR - CONTROLLER - TASER 10	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	101751	AXON VR - HEADSET - HTC FOCUS VISION	1	1	03/01/2026
Fleet 3 Basic	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	38	1	03/01/2026
Fleet 3 Basic	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	38	1	03/01/2026
Fleet 3 Basic	70112	AXON SIGNAL - VEHICLE	38	1	03/01/2026
Fleet 3 Basic	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	38	1	03/01/2026
Fleet 3 Basic	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	1	1	03/01/2026
A la Carte	100865	AXON - DEVICE CHECKOUT KIOSK - ANDROID	1	1	03/01/2026
BUNDLE - TASER 10 CERTIFICATION STANDARD	100400	AXON TASER 10 - CARTRIDGE - HALT	380	1	03/01/2027
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	30	1	03/01/2027
BUNDLE - TASER 10 CERTIFICATION STANDARD	100400	AXON TASER 10 - CARTRIDGE - HALT	370	1	03/01/2028
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	20	1	03/01/2028
Body Worn Camera Multi-Bay Dock TAP Bundle	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	15	1	09/01/2028
Body Worn Camera TAP Bundle	73309	AXON BODY - TAP REFRESH 1 - CAMERA	121	1	09/01/2028
BUNDLE - TASER 10 CERTIFICATION STANDARD	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	2	1	09/01/2028
BUNDLE - TASER 10 CERTIFICATION STANDARD	20373	AXON VR - TAP REFRESH 1 - HEADSET	2	1	09/01/2028
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	1	1	09/01/2028
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	20373	AXON VR - TAP REFRESH 1 - HEADSET	1	1	09/01/2028
BUNDLE - TASER 10 CERTIFICATION STANDARD	100400	AXON TASER 10 - CARTRIDGE - HALT	380	1	03/01/2029
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	30	1	03/01/2029

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Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - TASER 10 CERTIFICATION STANDARD	100400	AXON TASER 10 - CARTRIDGE - HALT	370	1	03/01/2030
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	20	1	03/01/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	141	04/01/2026	03/31/2031
Basic License Bundle	73840	AXON EVIDENCE - ECOM LICENSE - BASIC	141	04/01/2026	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	101180	AXON TASER - DATA SCIENCE PROGRAM	75	04/01/2026	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	101703	AXON VR - USER ACCESS - TASER SKILLS	75	04/01/2026	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	20248	AXON TASER - EVIDENCE.COM LICENSE	1	04/01/2026	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	20248	AXON TASER - EVIDENCE.COM LICENSE	75	04/01/2026	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	101180	AXON TASER - DATA SCIENCE PROGRAM	5	04/01/2026	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	101703	AXON VR - USER ACCESS - TASER SKILLS	5	04/01/2026	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	20248	AXON TASER - EVIDENCE.COM LICENSE	5	04/01/2026	03/31/2031
Fleet 3 Basic	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	38	04/01/2026	03/31/2031
Fleet 3 Basic	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	76	04/01/2026	03/31/2031
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	12	04/01/2026	03/31/2031
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	4	04/01/2026	03/31/2031
A la Carte	73618	AXON COMMUNITY REQUEST	118	04/01/2026	03/31/2031
A la Carte	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	118	04/01/2026	03/31/2031

Services

Bundle	Item	Description	QTY
BUNDLE - TASER 10 CERTIFICATION STANDARD	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	75
BUNDLE - TASER 10 CERTIFICATION STANDARD	101193	AXON TASER - ON DEMAND CERTIFICATION	75
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	5
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	101193	AXON TASER - ON DEMAND CERTIFICATION	5
Fleet 3 Basic	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	38
A la Carte	85144	AXON BODY - PSO - STARTER	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Body Worn Camera Multi-Bay Dock TAP Bundle	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	15	03/01/2027	03/31/2031
Body Worn Camera TAP Bundle	80464	AXON BODY - TAP WARRANTY - CAMERA	118	03/01/2027	03/31/2031
Body Worn Camera TAP Bundle	80464	AXON BODY - TAP WARRANTY - CAMERA	3	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	100197	AXON VR - EXT WARRANTY - HEADSET	2	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	75	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	2	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	101007	AXON VR - EXT WARRANTY - CONTROLLER	2	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	75	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	2	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	15	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	100197	AXON VR - EXT WARRANTY - HEADSET	1	03/01/2027	03/31/2031
BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	101007	AXON VR - EXT WARRANTY - CONTROLLER	1	03/01/2027	03/31/2031
Fleet 3 Basic	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	38	03/01/2027	03/31/2031
Fleet 3 Basic	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	38	03/01/2027	03/31/2031
Fleet 3 Basic	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	1	03/01/2027	03/31/2031

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Shipping Locations

Location Number	Street	City	State	Zip	Country
1	555 INDEPENDENCE DR.	MEDINA	OH	44256	USA
1	555 INDEPENDENCE DR.	MEDINA	OH	44256	USA

Payment Details

Mar 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	100865	AXON - DEVICE CHECKOUT KIOSK - ANDROID	1	$0.00	$0.00	$0.00
Year 1	73618	AXON COMMUNITY REQUEST	118	$15,363.60	$0.00	$15,363.60
Year 1	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	118	$38,401.92	$0.00	$38,401.92
Year 1	85144	AXON BODY - PSO - STARTER	1	$0.00	$0.00	$0.00
Year 1	BasicLicense	Basic License Bundle	141	$27,495.00	$0.00	$27,495.00
Year 1	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	15	$0.00	$0.00	$0.00
Year 1	BWCamTAP	Body Worn Camera TAP Bundle	118	$0.00	$0.00	$0.00
Year 1	C00024	BUNDLE - TASER 10 CERTIFICATION STANDARD	75	$77,994.02	$0.00	$77,994.02
Year 1	C00029	BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	5	$2,599.79	$0.00	$2,599.79
Year 1	Fleet3B	Fleet 3 Basic	38	$58,550.39	$0.00	$58,550.39
Year 1	H00001	AB4 Camera Bundle	118	$0.00	$0.00	$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	15	$0.00	$0.00	$0.00
Year 1	ProLicense	Pro License Bundle	4	$2,340.00	$0.00	$2,340.00
Total				**$222,744.72**	**$0.00**	**$222,744.72**

Apr 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	15	$0.00	$0.00	$0.00
Invoice Upon Fulfillment	BWCamTAP	Body Worn Camera TAP Bundle	118	$0.00	$0.00	$0.00
Total				**$0.00**	**$0.00**	**$0.00**

Mar 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	100865	AXON - DEVICE CHECKOUT KIOSK - ANDROID	1	$0.00	$0.00	$0.00
Year 2	73618	AXON COMMUNITY REQUEST	118	$15,363.60	$0.00	$15,363.60
Year 2	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	118	$38,401.92	$0.00	$38,401.92
Year 2	85144	AXON BODY - PSO - STARTER	1	$0.00	$0.00	$0.00
Year 2	BasicLicense	Basic License Bundle	141	$27,495.00	$0.00	$27,495.00
Year 2	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	15	$0.00	$0.00	$0.00
Year 2	BWCamTAP	Body Worn Camera TAP Bundle	118	$0.00	$0.00	$0.00
Year 2	C00024	BUNDLE - TASER 10 CERTIFICATION STANDARD	75	$77,994.02	$0.00	$77,994.02
Year 2	C00029	BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	5	$2,599.79	$0.00	$2,599.79
Year 2	Fleet3B	Fleet 3 Basic	38	$58,550.39	$0.00	$58,550.39
Year 2	H00001	AB4 Camera Bundle	118	$0.00	$0.00	$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	15	$0.00	$0.00	$0.00
Year 2	ProLicense	Pro License Bundle	4	$2,340.00	$0.00	$2,340.00
Total				**$222,744.72**	**$0.00**	**$222,744.72**

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Mar 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	100865	AXON - DEVICE CHECKOUT KIOSK - ANDROID	1	$0.00	$0.00	$0.00
Year 3	73618	AXON COMMUNITY REQUEST	118	$15,363.60	$0.00	$15,363.60
Year 3	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	118	$38,401.92	$0.00	$38,401.92
Year 3	85144	AXON BODY - PSO - STARTER	1	$0.00	$0.00	$0.00
Year 3	BasicLicense	Basic License Bundle	141	$27,495.00	$0.00	$27,495.00
Year 3	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	15	$0.00	$0.00	$0.00
Year 3	BWCamTAP	Body Worn Camera TAP Bundle	118	$0.00	$0.00	$0.00
Year 3	C00024	BUNDLE - TASER 10 CERTIFICATION STANDARD	75	$77,994.02	$0.00	$77,994.02
Year 3	C00029	BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	5	$2,599.79	$0.00	$2,599.79
Year 3	Fleet3B	Fleet 3 Basic	38	$58,550.39	$0.00	$58,550.39
Year 3	H00001	AB4 Camera Bundle	118	$0.00	$0.00	$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	15	$0.00	$0.00	$0.00
Year 3	ProLicense	Pro License Bundle	4	$2,340.00	$0.00	$2,340.00
Total				**$222,744.72**	**$0.00**	**$222,744.72**

Mar 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	100865	AXON - DEVICE CHECKOUT KIOSK - ANDROID	1	$0.00	$0.00	$0.00
Year 4	73618	AXON COMMUNITY REQUEST	118	$15,363.60	$0.00	$15,363.60
Year 4	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	118	$38,401.92	$0.00	$38,401.92
Year 4	85144	AXON BODY - PSO - STARTER	1	$0.00	$0.00	$0.00
Year 4	BasicLicense	Basic License Bundle	141	$27,495.00	$0.00	$27,495.00
Year 4	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	15	$0.00	$0.00	$0.00
Year 4	BWCamTAP	Body Worn Camera TAP Bundle	118	$0.00	$0.00	$0.00
Year 4	C00024	BUNDLE - TASER 10 CERTIFICATION STANDARD	75	$77,994.02	$0.00	$77,994.02
Year 4	C00029	BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	5	$2,599.79	$0.00	$2,599.79
Year 4	Fleet3B	Fleet 3 Basic	38	$58,550.39	$0.00	$58,550.39
Year 4	H00001	AB4 Camera Bundle	118	$0.00	$0.00	$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	15	$0.00	$0.00	$0.00
Year 4	ProLicense	Pro License Bundle	4	$2,340.00	$0.00	$2,340.00
Total				**$222,744.72**	**$0.00**	**$222,744.72**

Mar 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	100865	AXON - DEVICE CHECKOUT KIOSK - ANDROID	1	$0.00	$0.00	$0.00
Year 5	73618	AXON COMMUNITY REQUEST	118	$15,363.60	$0.00	$15,363.60
Year 5	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	118	$38,401.92	$0.00	$38,401.92
Year 5	85144	AXON BODY - PSO - STARTER	1	$0.00	$0.00	$0.00
Year 5	BasicLicense	Basic License Bundle	141	$27,495.00	$0.00	$27,495.00
Year 5	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	15	$0.00	$0.00	$0.00
Year 5	BWCamTAP	Body Worn Camera TAP Bundle	118	$0.00	$0.00	$0.00
Year 5	C00024	BUNDLE - TASER 10 CERTIFICATION STANDARD	75	$77,994.02	$0.00	$77,994.02
Year 5	C00029	BUNDLE - TASER 10 CERTIFICATION STANDARD ADD-ON	5	$2,599.79	$0.00	$2,599.79
Year 5	Fleet3B	Fleet 3 Basic	38	$58,550.39	$0.00	$58,550.39
Year 5	H00001	AB4 Camera Bundle	118	$0.00	$0.00	$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	15	$0.00	$0.00	$0.00
Year 5	ProLicense	Pro License Bundle	4	$2,340.00	$0.00	$2,340.00
Total				**$222,744.72**	**$0.00**	**$222,744.72**

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Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at https://www.axon.com/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

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Signature

Date Signed

11/20/2025

Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic:(800) 978-2737
International: +1.800.978.2737

Q-778940-45981LB

Issued: 11/20/2025

Quote Expiration:

Estimated Contract Start Date: 03/01/2026

Account Number: 513682
Payment Terms: N30
Mode of Delivery: UPS-GND
Credit/Debit Amount: $0.00

SHIP TO	BILL TO
Medina County Sheriff's Office - OH 555 INDEPENDENCE DR. MEDINA, OH 44256 USA	Medina County Sheriff's Office - OH 555 INDEPENDENCE DR. MEDINA OH 44256 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Luke Baldwin Phone: Email: lbaldwin@axon.com Fax:	Jonelle Meredith Phone: (330) 725-0028 Email: jmeredith@medinacounty.gov Fax: (330) 725-8477

Quote Summary

Program Length	60 Months
TOTAL COST	$698,250.40
ESTIMATED TOTAL W/ TAX	$698,250.40

Discount Summary

Average Savings Per Year	($139,625.68)
TOTAL SAVINGS	($698,128.40)

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Payment Summary

Date	Subtotal	Tax	Total
Feb 2026	$139,650.08	$0.00	$139,650.08
Feb 2027	$139,650.08	$0.00	$139,650.08
Feb 2028	$139,650.08	$0.00	$139,650.08
Feb 2029	$139,650.08	$0.00	$139,650.08
Feb 2030	$139,650.08	$0.00	$139,650.08
Total	**$698,250.40**	**$0.00**	**$698,250.40**

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Quote Unbundled Price:	**$122.00**
Quote List Price:	**$122.00**
Quote Subtotal:	**$698,250.40**

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
A la Carte Hardware									
11630	Audio Collector Hardware Fee	1			$1.00	$0.00	$0.00	$0.00	$0.00
A la Carte Software									
100941	Assistive Call-Taking	1	60		$1.00	$4,147.31	$248,838.40	$0.00	$248,838.40
100941	Automated QA	1	60		$1.00	$7,490.20	$449,412.00	$0.00	$449,412.00
A la Carte Services									
100837	Audio Collector Technical Implementation Fee	1			$1.00	$0.00	$0.00	$0.00	$0.00
Total							**$698,250.40**	**$0.00**	**$698,250.40**

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
A la Carte	11630	Audio Collector Hardware Fee	1	1	02/01/2026

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	100941	Assistive Call-Taking	1	03/01/2026	02/28/2031
A la Carte	100941	Automated QA	1	03/01/2026	02/28/2031

Services

Bundle	Item	Description	QTY
A la Carte	100837	Audio Collector Technical Implementation Fee	1

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Shipping Locations

Location Number	Street	City	State	Zip	Country
1	555 INDEPENDENCE DR.	MEDINA	OH	44256	USA

Payment Details

Feb 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	100837	Audio Collector Technical Implementation Fee	1	$0.00	$0.00	$0.00
Annual Payment 1	100941	Assistive Call-Taking	1	$49,767.68	$0.00	$49,767.68
Annual Payment 1	100941	Automated QA	1	$89,882.40	$0.00	$89,882.40
Annual Payment 1	11630	Audio Collector Hardware Fee	1	$0.00	$0.00	$0.00
Total				**$139,650.08**	**$0.00**	**$139,650.08**

Feb 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	100837	Audio Collector Technical Implementation Fee	1	$0.00	$0.00	$0.00
Annual Payment 2	100941	Automated QA	1	$89,882.40	$0.00	$89,882.40
Annual Payment 2	100941	Assistive Call-Taking	1	$49,767.68	$0.00	$49,767.68
Annual Payment 2	11630	Audio Collector Hardware Fee	1	$0.00	$0.00	$0.00
Total				**$139,650.08**	**$0.00**	**$139,650.08**

Feb 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	100837	Audio Collector Technical Implementation Fee	1	$0.00	$0.00	$0.00
Annual Payment 3	100941	Automated QA	1	$89,882.40	$0.00	$89,882.40
Annual Payment 3	100941	Assistive Call-Taking	1	$49,767.68	$0.00	$49,767.68
Annual Payment 3	11630	Audio Collector Hardware Fee	1	$0.00	$0.00	$0.00
Total				**$139,650.08**	**$0.00**	**$139,650.08**

Feb 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	100837	Audio Collector Technical Implementation Fee	1	$0.00	$0.00	$0.00
Annual Payment 4	100941	Assistive Call-Taking	1	$49,767.68	$0.00	$49,767.68
Annual Payment 4	100941	Automated QA	1	$89,882.40	$0.00	$89,882.40
Annual Payment 4	11630	Audio Collector Hardware Fee	1	$0.00	$0.00	$0.00
Total				**$139,650.08**	**$0.00**	**$139,650.08**

Feb 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	100837	Audio Collector Technical Implementation Fee	1	$0.00	$0.00	$0.00
Annual Payment 5	100941	Assistive Call-Taking	1	$49,767.68	$0.00	$49,767.68
Annual Payment 5	100941	Automated QA	1	$89,882.40	$0.00	$89,882.40
Annual Payment 5	11630	Audio Collector Hardware Fee	1	$0.00	$0.00	$0.00
Total				**$139,650.08**	**$0.00**	**$139,650.08**

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Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

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Signature

Date Signed

11/20/2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0974

AUTHORIZING CHANGE ORDERS FOR THE MEDINA COUNTY HOME EMERGENCY REPAIR PROJECT PURSUANT TO THE OHIO REVISED CODE §307.86(A)(2)

WHEREAS, the Medina County Board of Commissioners approved Resolution 25-0169 on March 4, 2025, which declared an emergency and authorized repairs to the foundation of the Medina County Home, and

WHEREAS, the Project Architect has prepared and presented a change order credit for work which was determined to be unnecessary as part of the emergency stabilization and restoration work and;

WHEREAS, the following represents a summary of Change Order 5 for this project:

CO	Description of Work	Contract Amount Before CO	New CO Amount	Revised Contract Amount
1	Demolition	$26,214.12	$5,235.20	$31,449.32
2	Repairs	$31,449.32	$480,135.27	$511,584.59
3	Storm Drain	$511,584.59	$10,083.67	$521,668.26
4	Interior Finishes +	$521,668.26	$245,435.12	$767,103.38
5	CREDIT	$767,103.38	-$39,925.53	$727,177.85

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners that the above-referenced Change Order, as summarized by the attached Exhibit A, be approved for the Medina County Home Emergency Repair Project.

BE IT FURTHER RESOLVED that the President of the Board is hereby authorized to sign on behalf of the Board of Commissioners.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: County Administrator

CHANGE ORDER

Owner ☒
Architect ☒
Contractor ☒

CHANGE ORDER INFORMATION: **Change Order No.: CO-005** **Date Issued: Dec. 5, 2025**

PROJECT: Medina County Home Repair Project

OWNER: Medina County Board of Commissioners
144 North Broadway Street, Medina, OH 44256

CONTRACTOR: Lawler Construction, LLC
750 Beta Drive, Unit H
Cleveland, OH 44143

ARCHITECT: Envelope Consulting Services, LLC
12060 Clark Road
Chardon, OH 44024

CONTRACT FOR: All Work

ARCHITECT'S PROJECT NUMBER: 25-013

CONTRACT DATED: March 20, 2025

The Contract is changed as follows:

DESCRIPTION:
COR #8R – Clean outs and credit for 2 squares of concrete.
COR #9 – Waterproofing and credit from Owner contingency
COR #10 – Landscaping allowance credit
COR #11 – Corridor ceiling and credit from Owner contingency
COR #12 – Credit for demo and concrete work in electrical room
COR #13 – Rebuild of interior column (chase) for plumbing work and credit from Owner contingency
COR #14 – Concealing electrical and refrigerant lines for HVAC system
COR #15 – Framing and drywall at columns
COR #16 – Circuit breaker for steam table
COR #17 – Reconciliation of allowances

COR #8R from Lawler Construction dated 9/8/25; Add of:	$	0.00
COR #9 from Lawler Construction dated 9/12/25; Add of:	$	0.00
COR #10 from Lawler Construction dated 10/2/25; Deduct of:	$	9,255.07
COR #11R from Lawler Construction dated 10/4/25; Add of:	$	0.00
COR #12R from Lawler Construction dated 10/14/25; Deduct of:	$	2,547.87
COR #13 from Lawler Construction dated 10/14/25; Add of:	$	0.00
COR #14 from Lawler Construction dated 10/27/25; Add of:	$	2,624.65
COR #15 from Lawler Construction dated 11/24/25; Add of:	$	1,271.92
COR #16 from Lawler Construction dated 11/24/25; Add of:	$	545.82
COR #17 from Lawler Construction dated 10/2/25; Deduct of:	$	32,564.98
Total Deduct:	$	**39,925.53**

ATTACHMENTS: COR #8R, 9, 10, 11, 12, 13, 14, 15, 16, and 17 as noted above.

The original Contract Sum was	$	26,214.12
Net change by previously authorized Change Orders	$	740,889.26
The Contract Sum prior to this Change Order was	$	767,103.38
The Contract Sum will be **decreased** by this Change Order in the amount of	$	**39,925.53**
The new Contract Sum including this Change Order will be	$	727,177.85

The Contract Time will be (increased) by ..... (19) days.
The date of Substantial Completion will be: ..... November 25, 2025

NOT VALID UNTIL SIGNED BY ARCHITECT, CONTRACTOR, AND OWNER.

Envelope Consulting Services, LLC	Medina County Board of Commissioners	Lawler Construction, LLC
Architect	**Owner**	**Contractor**
12060 Clark Road Chardon, OH 44024	144 North Broadway Street Medina, OH 44256	750 Beta Drive, Unit H Cleveland, OH 44143
Address	**Address**	**Address**
By: James R. Duber, Architect	**By:**	**By:** James A. Lawler 1-7-26
Date: December 5, 2025	**Date:**	**Date:**

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0975

ALLOWING FOR SALVAGE DISPOSAL OF A VEHICLE FOR THE MEDINA COUNTY SHERIFF DEPARTMENT

WHEREAS, the Medina County Sheriff Department's vehicle fleet includes a 2020 Ford Explorer VIN# 1FM5K8ABXLGA19564 which has been deemed unrepairable, and

WHEREAS, the Sheriff Department has removed all remaining usable parts for use on other vehicles, and

WHEREAS, the Sheriff is requesting that the vehicle now be disposed of as salvage.

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners that the Sheriff Department be permitted to dispose of the 2020 Ford Explorer VIN# 1FM5K8ABXLGA19564.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: County Administrator

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio, met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0976

ADOPTING A CYBERSECURITY POLICY FOR MEDINA COUNTY IN ACCORDANCE WITH HB 96 AND AS SPECIFIED IN SECTION 9.64 OF THE OHIO REVISED CODE

WHEREAS, the Medina County Board of Commissioners recognize the increasing threat posed by cyber incidents to the confidentiality, integrity and availability of County data, systems and critical services; and

WHEREAS, Section 9.64 (C) of the Ohio Revised Code requires each local government to adopt a cybersecurity program consistent with industry best practices; and

WHEREAS, Medina County is committed to protecting its information technology infrastructure, sensitive date and essential public services from cyber threats through the implementation of a compressive Cybersecurity Policy and approved by the Medina County Data Board on December 11, 2025; and

WHEREAS, the Medina County Cybersecurity Policy shall apply to all County offices, agencies, employees, officials, IT staff, third-party contract vendors and any subdivision utilizing Medina County's IT infrastructure; and

WHEREAS, the County shall not pay or comply with any ransomware demands unless the Commissioners adopt a separate resolution stating that such action is in the best interest of the County.

NOW, THEREFORE, BE IT RESOLVED, that the County Commissioners of Medina County, Ohio, hereby adopt the Medina County Cybersecurity Policy as identified in Exhibit A and shall take effect immediately upon adoption and remain in force unless amended or repealed by the Board of Commissioners in collaboration with the Medina County Data Board.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: County Administrator

Medina County Cybersecurity Incident Response Policy

Medina County is implementing a Cybersecurity Program to safeguard the County's data, technology systems, and critical services against cyber threats. This program is established pursuant to section 9.64(C) of Ohio Revised Code which requires, each local government shall adopt a cybersecurity program consistent with industry's best practices.

Objective:
Ensure that Medina County is prepared to respond to cyber security incidents, to protect the Medina County systems and data, and prevent disruption of government services by providing the required controls for incident handling, reporting, and monitoring, as well as incident response training, testing, and assistance.

Scope:
This Cybersecurity Program applies to all Offices, agencies, and personnel of Medina County in accordance with Ohio Revised Code 307.847. It extends to County employees and officials, IT staff, third-party contractors or vendors with access to County systems, and any local political subdivisions under the County's IT coordination (per O.R.C. 307.847) that utilize the Medina County network resources and infrastructure. Every County office and any township or municipal entity within Medina County that is part of the County's network or IT services is covered under this program. All such entities and users must adhere to the cybersecurity policies and procedures herein when accessing or using County-managed data, systems, and networks.

Alignment with Best Practices:
In accordance with O.R.C. § 9.64(C), Medina County's Cybersecurity Program will be consistent with best practices for cybersecurity as defined by the National Institute of Standards and Technology (NIST) cybersecurity framework. Medina's approach follows the core functions of Identify, Protect, Detect, Respond, and Recover, ensuring a defense-in-depth strategy.

Cybersecurity Incident Response

1. **Reporting of Cyber Incident:**
   The Board of Medina County Commissioners succeeding each cybersecurity or ransomware incident shall notify both the executive director of homeland security within the department of public safety no later than seven days after the County discovers the incident; and the state auditor no later than thirty days after discovery of the incident.

2. **Cybersecurity Incident Response Team (CSIRT)**
   The cybersecurity incident response team (CSIRT) is a dedicated group of professionals within the County responsible for managing and responding to cybersecurity incidents. The team shall be comprised of the Commissioner's IT Group, contracted IT support, Medina County Data Board Cybersecurity Committee and other service providers.

   The CSIRT shall determine the appropriate response required for each Cybersecurity Incident. It is recommended that CSIRT members convene immediately upon notice of a Cybersecurity Incident. Best practices recommend the responsibilities of CSIRT members include:

- Convening a simple majority of CSIRT members at least quarterly to review, at a minimum established processes and escalation protocols.
- Receiving incident response training annually.

There shall be primary and secondary members with distinguished roles and responsibilities. The primary members shall act as "first responders" for any Cybersecurity Incident. The entire CSIRT shall be informed and involved in the most severe incidents.

CSIRT members may take on additional roles during an incident, as needed. Contact information, including a primary and secondary email address, plus office and mobile telephone numbers shall be maintained and circulated to the team. The IRT will draw upon additional staff, consultants or other resources, (often referred to as Subject Matter Experts – SME's) as needed, for the analysis, remediation, and recovery processes of an incident.

A member of the IRT shall be designated by the Board of County Commissioner as the Incident Response Manager (IRM), who will take on organizational and coordination roles of the IRT during an incident where the IRT is activated for response to the incident.

3. **Examples of Cybersecurity Incidents according to Ohio Revised Code 9.64(A)(1)**
   - A substantial loss of confidentiality, integrity, or availability of a covered entity's information system or network;
   - A serious impact on the safety and resiliency of a covered entity's operational systems and processes;
   - A disruption of a covered entity's ability to engage in business or industrial operations, or deliver goods or services;
   - Unauthorized access to an entity's information system or network, or nonpublic information contained therein, that is facilitated through or is caused by;
   - A compromise of a cloud service provider, managed service provider, or other third-party data hosting provider; or
   - A supply chain compromise.

Identify Critical Assets & Risks:

Medina County continues to identify and prioritize its critical functions, systems, and information assets, and assess the cybersecurity risks associated with each. In practice, Medina County Data Board Technical Advisory Committee and the Commissioner's Director of Information Technology will maintain up to-date inventories of all hardware and software in use and determine which of those systems are essential to government operations or hold sensitive data. Critical assets likely include financial systems, law enforcement and 911 dispatch systems, water and utility control systems, election infrastructure, email and communication platforms, and any databases containing personally identifiable information of citizens. For each critical system, the County's IT security team will evaluate potential threats and vulnerabilities – for example, risks of data breach, service disruption, ransomware, etc.

Threat Detection and Monitoring

The Medina County Data Board will implement mechanisms to detect potential cyber threats and events across our networks and systems as recommended by the Medina County Data Board Technical Advisory Committee and Commissioner's Information Technology Group, satisfying O.R.C. § 9.64(C)(3). This includes deploying technical tools and processes to actively monitor for suspicious activity. Key elements of our detection capability will be:

- Network and Endpoint Monitoring: Use of intrusion detection/prevention systems at the network perimeter, and security agents on endpoints (servers, workstations) to flag malicious behavior. All County computers have anti-malware software and advanced endpoint protection that alerts IT staff if malware is detected or if unusual processes are running. Network firewalls and routers log inbound and outbound traffic, and those logs are aggregated for analysis. The Commissioner's Information Technology Group will continuously review alerts for signs of attacks (e.g. repeated failed login attempts, data exfiltration traffic, malware signatures).
- Security Information and Event Management: The County either maintains a system or equivalent log management solution to correlate events from various sources (firewalls, servers, applications) in real time. This helps detect patterns that single devices might not catch – for example, a user account logging in from an unusual location combined with a spike in data access. Automated rules generate alerts that are sent to the incident response team for investigation.
- Email and Web Security Filtering: Since email is a primary entry point for cyberattacks, the County uses email security gateways and filters to block spam, phishing attempts, and known malicious attachments or links. Similarly, web filtering is in place to prevent users from visiting known malicious websites (blocking drive-by downloads or fake login pages). These tools generate alerts when they block a threat, allowing IT to follow up with the user or system affected.

These detection mechanisms ensure that if a potential cybersecurity event occurs, it will be noticed as quickly as possible. This proactive monitoring is in line with best practices recommended by CIS and NIST. By putting these mechanisms Medina County can detect anomalies or intrusions in their early stages, which is crucial for prompt response.

Employee Responsibility

Employees are expected to:

- Adhere to all rules in the MCDB approved Network Use Policy when using County devices or data (e.g. no installing unauthorized software, no connecting unapproved devices to the network, no sharing of passwords).
- Use strong passwords and multi-factor authentication as mandated, keeping their credentials secure.
- Be vigilant for phishing or suspicious activity and report anything unusual to your IT Staff or supervisor immediately (better to have false alarms than missed real threats).
- Complete all required cybersecurity training courses and exercises by the deadlines.

- Read and follow any additional security guidance or bulletins provided by the MCDB (for example, instructions during an active threat or updated procedures).
- Understand their role in incident response: know who to call or what to do if they suspect a cybersecurity incident (for most employees, this simply means notifying your immediate supervisor and IT staff if something seems very wrong, like a strange ransom note on screen).

By fulfilling these responsibilities, individuals greatly contribute to the County's overall security and help protect themselves and the community from harm.

Cybersecurity Awareness Training

Cybersecurity awareness training is a foundational component of protecting local government networks and data from cyber threats. Ohio law requires all local government employees to complete cybersecurity training to strengthen awareness, reduce risks, and improve response capabilities in accordance with O.R.C. § 9.64 (C). Medina County Human Resources has developed a basic cybersecurity awareness training curriculum for local government employees to establish fundamental security knowledge. Each County employee and official is a critical participant in our cybersecurity efforts.

All local government employees with access to the local government's network must complete the basic cybersecurity training within 30 days after commencing employment and annually thereafter. The Medina County Human Resources will notify all employees when the mandatory training is available and verify all employees have completed the training. Training shall include the following:

- Introduction to Cybersecurity Awareness
- Recognizing Common Cyber Threats
- Password Security and Authentication
- Safe Web Browsing and Email Practices
- Secure Use of Workplace Technology

Ransomware Payments:

A political subdivision experiencing a ransomware incident shall not pay or otherwise comply with a ransom demand unless the political subdivision's legislative authority formally approves the payment or compliance with the ransom demand in a resolution or ordinance that specifically states why the payment or compliance with the ransom demand is in the best interest of the political subdivision in accordance with O.R.C. 94.6 (B).

O.R.C. § 9.64(B) explicitly states that if the County experiences a "ransomware incident," the County is not permitted to pay or comply with the ransom demand unless the County's legislative authority (Board of County Commissioners) votes to approve the payment via a resolution or ordinance declaring it to be in the County's best interest. By default, County administration and IT staff are forbidden from authorizing or facilitating any ransomware payment. If a ransomware

attack occurs and County data is held hostage, the standing instruction is to focus on containment and recovery (e.g. restoring from backups) rather than considering payment. Only if recovery efforts fail and the consequences of not paying are truly dire would the County even contemplate paying; and in that scenario, the Board of Commissioners would have to be convened in an emergency session to discuss and pass a resolution justifying the payment.

In practical terms, if a ransomware attack is successful: the Incident Response Team (CSIRT) will immediately assess the impact and the team will inform the Medina County Board of Commissioners of the situation as it develops. The default approach is to not pay and to instead use backups and other means to restore systems.

In an extreme case where human life, health, or truly critical operations hang in the balance (for example, a ransomware attack crippling 911 dispatch or a county critical system, where backup restoration has failed), County leadership might consider the ransom as a last resort. The O.R.C. 9.64(B) process would then be invoked:

The Board of Commissioners would hold an emergency meeting (likely executive session followed by a public vote) to either approve or reject the ransom payment. Any approval must state why paying is in the County's best interest (for instance, if lives are at stake or costs of not recovering data exceed the ransom in an overwhelming way). This decision and reasoning would become part of the public record via the resolution. If no resolution is passed, no County official may move forward with payment – doing so would violate the law. If a resolution does approve payment, the County will document all steps (the payment, the outcome, etc.) in the incident report.

Confidentiality of Cybersecurity Information (Public Records Exemption)

To facilitate open planning and thorough incident documentation without fear of sensitive information being exposed, Ohio law provides confidentiality for cybersecurity records. Under O.R.C. § 9.64(E), any records, documents, or reports related to the County's cybersecurity program or to any cybersecurity/ransomware incidents are exempt from Ohio's public records law. This means that such records are not subject to disclosure under O.R.C. § 149.43. Medina County will uphold these confidentiality provisions in its handling of cybersecurity information.

Protected Records include but are not limited to the contents of this Cybersecurity Program and associated policies, risk assessment reports, network diagrams, security audits, incident response plans, incident logs and reports, communications about incidents, and any reports we submit to state authorities about incidents. These documents often contain highly sensitive details (system vulnerabilities, defensive measures, forensic findings, etc.) which could be harmful if released to the public or potential attackers. By law, we can and will refuse public records requests for such information, citing O.R.C. § 9.64(E).

Additionally, O.R.C. § 9.64(F) specifies that records identifying details of the County's cybersecurity systems (specific software, hardware, services, vendor names, etc.) are classified as "security records" under O.R.C. § 149.433 and are also exempt from disclosure. All County personnel are instructed that if they receive any public records request that might encompass cybersecurity-related records, they should immediately refer it to the County Prosecutor's Office

or legal counsel for review. County employees should not release any documents pertaining to our cybersecurity program or incidents on their own. Internally, such documents are shared strictly on a need to- know basis and are stored securely. All sensitive files shall be marked as "Confidential – Security Sensitive" to prevent accidental sharing.

Enforcement and Compliance: Compliance with the Cybersecurity Program is mandatory. The MCDB and County leadership will enforce this policy through:

- Technical Controls: The MCDB and the Technical Advisory Committee will implement technical enforcement where possible (for instance, systems will be configured to require MFA, password policies will be enforced in system settings, and devices that are not updated or running required security software may be automatically quarantined from the network).
- Monitoring and Auditing: Regular audits will be conducted to verify compliance (e.g. checking that all active accounts have MFA, scanning for unauthorized devices, reviewing access logs for policy violations). The Auditor of State's IT audit as well as internal audits will include checks for adherence to these policies. Any deficiencies or findings will be addressed with corrective action plans.
- Incident of Non-Compliance: If an employee or department is found to be in violation of cybersecurity policies (for example, an employee refusing to do training or a department circumventing security protocols), the issue will be escalated. Minor first-time issues may result in a warning and re-training. Serious or repeated violations may lead to disciplinary action in accordance with HR policies (which could include suspension of computer privileges or even employment consequences, depending on severity). For elected officials or independent offices, the MCDB may take actions within its authority (such as restricting network connectivity for an office that refuses to comply, as a means to protect other County systems). The goal is to mitigate risks immediately.
- Support and Resources: The County will provide ample support to achieve compliance – including training resources, IT assistance, and clear guidance. By making compliance as straightforward as possible, we expect fewer issues.
- Review and Updates: This Cybersecurity Program is a living document. It will undergo a formal review at least annually and after any major cybersecurity incident or change in law. Updates will be proposed by the Technical Advisory Committee and vetted by the MCDB. This ensures the program remains up to date with evolving threats, technologies, and compliance requirements. The County will also take into account recommendations from external auditors, the Ohio OCIC, and lessons learned from exercises or incidents in updating the program.

This document, upon approval by the Board of County Commissioners, becomes an official County policy manual for cybersecurity. All County offices are expected to adopt it as their own policy framework for cyber defense. The Board's adoption signals that Medina County takes cybersecurity seriously and is unified in this effort. Any prior policies or directives that conflict with this program are superseded by it and will be amended to fit within the Program.

REGULAR MEETING – TUESDAY, DECEMBER 16, 2025

The Board of County Commissioners of Medina County, Ohio met in regular session on this date with the following members present:

Colleen M. Swedyk Stephen D. Hambley Aaron M. Harrison

Mrs. Swedyk offered the following resolution and moved the adoption of same, which was duly seconded by Mr. Hambley.

RESOLUTION NO. 25-0977

AUTHORIZING THE LEASING OF A VEHICLE FOR THE MEDINA COUNTY SANITARY ENGINEER'S OFFICE

WHEREAS, Ohio Revised Code Section §307.41 authorizes a Board of County Commissioners to enter into a lease agreement for motor vehicles for use by any elected county official or his employees, and

WHEREAS, Medina County is a member of the TIPS Interlocal Joint Purchasing Pool, and

WHEREAS, Enterprise Fleet Management submitted proposals and was awarded the contract for vehicle leasing through the TIPS Interlocal Joint Purchasing Pool, and

WHEREAS, on December 15, 2015, the Medina County Board of Commissioners adopted Resolution 15-1023, approving a Master Equity Lease Agreement which provides the terms and conditions for the leasing of needed vehicles for use by county departments, and

WHEREAS, quotes are being provided by Enterprise Fleet Management for the following vehicles to be used by the Medina County Sanitary Engineering Department:

Department	Vehicle Type	Monthly Lease Amt.	Month Term
Sanitary Eng.	(3) 2026 Ford F-250	$661.89/vehicle	60

WHEREAS, the quote as identified in Exhibit A is for a 60-month term and includes government rebates and the estimated application of gained equity applied from returning three (3) vehicles identified as:

Department	Vehicle Type	VIN #
Sanitary Eng.	2022 Ford F-250	1FT7W2B68NEE67512
Sanitary Eng.	2022 Ford F-250	1FT7W2B62NEE67523
Sanitary Eng.	2022 Ford F-250	1FT7W2B64NEE67510

NOW, THEREFORE, BE IT RESOLVED by this Board of County Commissioners of Medina County, Ohio, under the authority of Ohio Revised Code Section §307.41, the Medina County Commissioners authorize disposition and leasing of the vehicles noted above through the Interlocal Joint Purchasing Program in accordance with the Master Equity Lease Agreement and the Open-End (Equity) Lease Rate Quote to be obtained from Enterprise Fleet Management and the County Administrator be authorized to execute the above lease agreements on behalf of the Board of Commissioners.

Voting AYE thereon: Mrs. Swedyk, Mr. Hambley and Mr. Harrison

Adopted: December 16, 2025

Prepared by: County Administrator

enterprise | FLEET MANAGEMENT

Open-End (Equity) Lease Rate Quote

Quote No: 9494458

Prepared For: Sanitary Engineer
Springer, Matthew

Date 12/11/2025
AE/AM KF0/MGW

Unit #
Year 2026 **Make** Ford **Model** F-250
Series XL 4x4 SD Crew Cab 6.75 ft. box 160 in. WB SRW
Vehicle Order Type Ordered **Term** 60 **State** OH **Customer#** 644739

$ 53,350.00		Capitalized Price of Vehicle[1]
$0.00	*	Sales Tax 0.0000% **State** OH
$ 44.25	*	Initial License Fee
$ 0.00		Registration Fee
$ 470.00	*	Other: (See Page 2)
$ 0.00	*	Capitalized Price Reduction
$ 16,000.00		Gain Applied From Prior Unit
$ 0.00	*	Security Deposit
$0.00		Taxes
$ 37,350.00		Total Capitalized Amount (Delivered Price)
$ 466.88		Depreciation Reserve @ 1.2500%
$ 195.01		Monthly Lease Charge (Based on Interest Rate - Subject to a Floor)[2]
$ 661.89		**Total Monthly Rental Excluding Additional Services**

All language and acknowledgments contained in the signed quote apply to all vehicles that are ordered under this signed quote.

Order Information

Driver Name	Sanitary Engineer
Exterior Color	(0 P) Oxford White
Interior Color	Medium Dark Slate w/HD Vinyl 40/20/40 Split B
Lic. Plate Type	Title Only
GVWR	0

Additional Fleet Management

Master Policy Enrollment Fees

$ 0.00 Commercial Automobile Liability Enrollment

Liability Limit $0.00

$ 0.00 Physical Damage Management — Comp/Coll Deductible 0 / 0

$ 0.00 Full Maintenance Program[3] Contract Miles 0 — OverMileage Charge $ 0.0500 Per Mile

Incl: # Brake Sets (1 set = 1 Axle) 0 — # Tires 0 — Loaner Vehicle Not Included

$ 0.00		**Additional Services SubTotal**
$ 0.00	Tax 0.0000%	**State** OH
$ 661.89		**Total Monthly Rental Including Additional Services**
$ 9,337.20		Reduced Book Value at 60 Months
$ 400.00		Service Charge Due at Lease Termination

Quote based on estimated annual mileage of 12,000
(Current market and vehicle conditions may also affect value of vehicle)
(Quote is Subject to Customer's Credit Approval)
Notes

Enterprise FM Trust will be the owner of the vehicle covered by this Quote. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicle under the Master Open - End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open - End (Equity) Lease Agreement with respect to such vehicle.
Lessee must maintain insurance coverage on the vehicle as set forth in Section 11 of the Master Open-End (Equity) Lease Agreement until the vehicle is sold.

ALL TAX AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a $500 disposal fee, interest incurred, and loss of value.

LESSEE Sanitary Engineer

BY **TITLE** **DATE**

* INDICATES ITEMS TO BE BILLED ON DELIVERY.

[1] Capitalized price of vehicle may be adjusted to reflect final manufacturer's invoice, plus a pre delivery interest charge. Lessee hereby assigns to Lessor any manufacturer rebates and/or manufacturer incentives intended for the Lessee, which rebates and/or incentives have been used by Lessor to reduce the capitalized price of the vehicle.

[2] Monthly lease charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor).

[3] The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of Lessee. Notwithstanding the inclusion of such references in this [Invoice/Schedule/Quote], all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., pursuant to that certain separate [Maintenance Agreement] entered into by and between Lessee and Enterprise Fleet Management, Inc.; provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.

Other Totals

Description	(B)illed or (C)apped	Price
Initial Administration Fee	B	$ 170.00
Courtesy Delivery Fee	B	$ 300.00
Total Other Charges Billed		$ 470.00
Total Other Charges Capitalized		$ 0.00
Other Charges Total		$ 470.00

Open-End (Equity) Lease Rate Quote

Quote No: 9494458

VEHICLE INFORMATION:

2026 Ford F-250 XL 4x4 SD Crew Cab 6.75 ft. box 160 in. WB SRW - US

Series ID: W2B

Pricing Summary:

	INVOICE	MSRP
Base Vehicle	$50,056	$52,690.00
Total Options	$3,339.00	$3,670.00
Destination Charge	$2,595.00	$2,595.00
Total Price	**$55,990.00**	**$58,955.00**

SELECTED COLOR:

Exterior: Z1-(0 P) Oxford White

Interior: AS-Medium Dark Slate w/HD Vinyl 40/20/40 Split Bench Seat

SELECTED OPTIONS:

CODE	DESCRIPTION	INVOICE	MSRP
160WB	160" Wheelbase	STD	STD
18B	Platform Running Boards	$405.00	$445.00
425	50-State Emissions System	STD	STD
435	Power-Sliding Rear-Window w/Defrost	$459.00	$505.00
44F	Transmission: TorqShift-G 10-Speed Automatic	Included	Included
473	Snow Plow Prep Package	$319.00	$350.00
592	LED Roof Clearance Lights	$137.00	$150.00
600A	Order Code 600A	NC	NC
64A	Wheels: 17" Argent Painted Steel	Included	Included
66L	LED Box Lighting	$145.00	$160.00
66S	Upfitter Switches (6)	$228.00	$250.00
67B	410 Amp Dual Alternators	$195.00	$215.00
85S	Tough Bed Spray-in Bedliner	$569.00	$625.00
86M	Dual AGM 68 AH Battery	$191.00	$210.00
91G	360-Degree Dual Beacon LED Warning Strobes (DISC)	$600.00	$660.00
924	Privacy Glass	$91.00	$100.00
99A	Engine: 6.8L 2V DEVCT NA PFI V8 Gas	Included	Included
A	HD Vinyl 40/20/40 Split Bench Seat	Included	Included
AS_03	Medium Dark Slate w/HD Vinyl 40/20/40 Split Bench Seat	NC	NC
FCP1	Ford Connectivity Package (1-Year Included)	Included	Included
PAINT	Monotone Paint Application	STD	STD
STDGV	GVWR: 10,000 Lb Payload Package	Included	Included
STDRD	Radio: AM/FM Stereo w/MP3 Player	Included	Included
SYNC4	SYNC 4	Included	Included
TD8	Tires: LT245/75Rx17E BSW A/S	Included	Included
WARANT	Fleet Customer Powertrain Limited Warranty	NC	NC
X37	3.73 Axle Ratio	Included	Included
Z1_01	(0 P) Oxford White	NC	NC

CONFIGURED FEATURES:

Body Exterior Features:

- Number Of Doors 4
- Rear Cargo Door Type: tailgate
- Driver And Passenger Mirror: power remote heated manual folding side-view door mirrors with turn signal indicator
- Convex Driver Mirror: convex driver and passenger mirror
- Mirror Type: manual extendable trailer mirrors
- Running Boards: running boards
- Door Handles: black
- Front And Rear Bumpers: black front and rear bumpers with black rub strip
- Rear Step Bumper: rear step bumper
- Front Tow Hooks: 2 front tow hooks
- Bed Liner: bed liner
- Box Style: regular
- Body Material: aluminum body material
- : class V trailering with harness, hitch
- Grille: black grille
- Upfitter Switches: upfitter switches

Convenience Features:

- Air Conditioning manual air conditioning
- Air Filter: air filter
- Cruise Control: cruise control with steering wheel controls
- Power Windows: power windows with driver and passenger 1-touch down
- Remote Keyless Entry: yes remote keyless entry
- Illuminated Entry: illuminated entry
- Integrated Key Remote: integrated key/remote
- Auto Locking: auto-locking doors
- Steering Wheel: steering wheel with manual tilting, manual telescoping
- Day-Night Rearview Mirror: day-night rearview mirror
- Emergency SOS: SYNC 4 911 Assist emergency communication system
- Front Cupholder: front and rear cupholders
- Overhead Console: full overhead console with storage
- Glove Box: locking glove box
- Dashboard Storage: dashboard storage
- IP Storage: covered bin instrument-panel storage
- Retained Accessory Power: retained accessory power
- Power Accessory Outlet: 2 12V DC power outlets

Entertainment Features:

- radio AM/FM stereo with seek-scan
- Voice Activated Radio: voice activated radio
- Speed Sensitive Volume: speed-sensitive volume
- Steering Wheel Radio Controls: steering-wheel mounted audio controls
- Speakers: 6 speakers
- Internet Access: 5G Modem - Ford Connectivity Package internet access
- 1st Row LCD: 2 1st row LCD monitor
- Wireless Connectivity: wireless phone connectivity
- Antenna: fixed antenna

Lighting, Visibility and Instrumentation Features:

- Headlamp Type delay-off reflector halogen headlamps
- Cab Clearance Lights: cab clearance lights
- Cab Clearance Lights: cargo bed light
- Front Wipers: variable intermittent wipers
- Rear Window Defroster: rear window defroster
- Rear Window: power rear windshield
- Tinted Windows: deep-tinted windows
- Dome Light: dome light with fade
- Front Reading Lights: front and rear reading lights

Variable IP Lighting: variable instrument panel lighting
Display Type: digital/analog appearance
Tachometer: tachometer
Compass: compass
Exterior Temp: outside-temperature display
Low Tire Pressure Warning: tire specific low-tire-pressure warning
Trip Computer: trip computer
Trip Odometer: trip odometer
Oil Pressure Gauge: oil pressure gauge
Water Temp Gauge: water temp. gauge
Transmission Oil Temp Gauge: transmission oil temp. gauge
Engine Hour Meter: engine hour meter
Clock: digital clock
Systems Monitor: driver information centre
Rear Vision Camera: rear vision camera
Oil Pressure Warning: oil-pressure warning
Water Temp Warning: water-temp. warning
Battery Warning: battery warning
Lights On Warning: lights-on warning
Key in Ignition Warning: key-in-ignition warning
Low Fuel Warning: low-fuel warning
Door Ajar Warning: door-ajar warning
Brake Fluid Warning: brake-fluid warning

Safety And Security:

ABS four-wheel ABS brakes
Number of ABS Channels: 4 ABS channels
Brake Assistance: brake assist
Brake Type: four-wheel disc brakes
Vented Disc Brakes: front and rear ventilated disc brakes
Daytime Running Lights: daytime running lights
Spare Tire Type: full-size spare tire
Spare Tire Mount: underbody mounted spare tire w/crankdown
Driver Front Impact Airbag: driver and passenger front-impact airbags
Driver Side Airbag: seat-mounted driver and passenger side-impact airbags
Overhead Airbag: Safety Canopy System curtain 1st and 2nd row overhead airbag
Height Adjustable Seatbelts: height adjustable front seatbelts
3Point Rear Centre Seatbelt: 3 point rear centre seatbelt
Side Impact Bars: side-impact bars
Perimeter Under Vehicle Lights: remote activated perimeter/approach lights
Tailgate/Rear Door Lock Type: tailgate/rear door lock included with power door locks
Rear Child Safety Locks: rear child safety locks
Ignition Disable: SecuriLock immobilizer
Security System: security system Ford Security Package (1-year included with activation)
Panic Alarm: panic alarm
Electronic Stability: AdvanceTrac w/Roll Stability Control electronic stability stability control with anti-rollover
Traction Control: ABS and driveline traction control
Front and Rear Headrests: manual adjustable front head restraints
Rear Headrest Control: 3 rear head restraints

Seats And Trim:

Seating Capacity max. seating capacity of 6
Front Bucket Seats: front split-bench 40-20-40 seats
Number of Driver Seat Adjustments: 4-way driver and passenger seat adjustments
Reclining Driver Seat: manual reclining driver and passenger seats
Driver Lumbar: manual driver and passenger lumbar support
Driver Fore/Aft: manual driver and passenger fore/aft adjustment
Front Centre Armrest Storage: front centre armrest with storage
Rear Seat Type: rear 60-40 split-bench seat
Rear Folding Position: rear seat fold-up cushion
Leather Upholstery: vinyl front and rear seat upholstery

Headliner Material: full cloth headliner

Floor Covering: full vinyl/rubber floor covering

Shift Knob Trim: urethane shift knob

Interior Accents: chrome interior accents

Standard Engine:

Engine 405-hp, 6.8-liter V-8 (regular gas)

Standard Transmission:

Transmission 10-speed automatic w/ OD and PowerShift automatic

ADJOURNED UNTIL NEXT MEETING: COMMISSIONERS

OF

MEDINA COUNTY

Aaron M. Harrison

Colleen M. Swedyk

Stephen D. Hambley

CERTIFICATION

THE CLERK OF THE BOARD OF COUNTY COMMISSIONERS OF MEDINA COUNTY, OHIO DOES HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF THE RESOLUTIONS CONSIDERED-ADOPTED BY SAID BOARD ON THIS DATE.

Rhonda J. Beck, Clerk of the Board