

**You do not need an attorney to file a housing discrimination complaint.**

**However, if you wish legal advice and are eligible, the telephone number of Community Legal Aid is**

**1-866-584-2350**



*This publication has been funded by a Community Development Block Grant*

## Medina County Fair Housing Office

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## Local Contacts in Fair Housing

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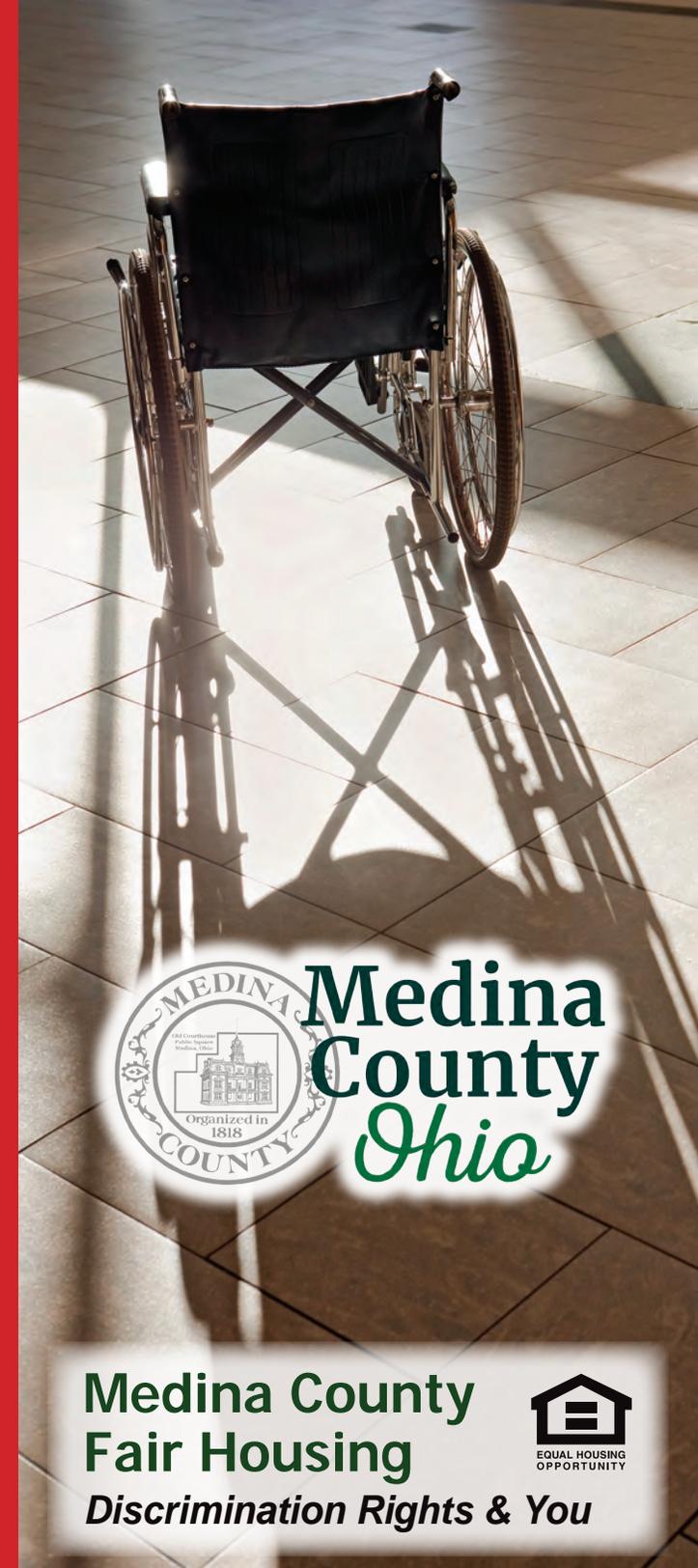
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**FREE Assistance  
Cannot Give Legal Advice**



**Medina County  
Fair Housing**



**Discrimination Rights & You**

## Subtle Discrimination

If you were looking for an apartment and were told “we don’t want your kind in this neighborhood,” you might feel you had experienced discrimination. However, subtle discrimination may also exist and is more difficult to recognize.

### **For Example:**

- You inquire about an apartment advertised in the newspaper and make an appointment to see it. However, upon arrival to your appointment you are told it has been rented.
- You are informed by the manager that there are no units available for families with children and that there is a long wait list. However, you happen to notice a few days later that there is an apartment advertised for rent in that same complex.
- While showing you a home, the real estate agent spends a great deal of time emphasizing the problems and limitations of the residence.

## What If I Have Experienced Discrimination?

**Contact**  
**Medina County Fair Housing Coordinator**  
at **330-722-9293**  
**or the**  
**Ohio Civil Rights Commission**  
at **216-787-3150**

## Medina County Prohibits Discrimination on the Basis of:

### Race & Color

Shared characteristic of a group of common ancestry, distinguished from others by physical characteristics, color of eyes and skin, stature, etc.

### Religion

A particular system of faith and worship.

### Sex

Gender of an Individual.

### Age

Age of an Individual.

### Familial Status

Being related to another person by blood, marriage or adoption, i.e. parents with children.

### Disability

Physical or mental condition that limits a person’s movements, senses, or activities.

### National Origin

An individual’s physical, cultural or linguistic characteristics that reflect a national origin group.

### Creed

A set of beliefs or aims which guide someone’s actions.

### Military Status

Referring to military classification.

### Marital Status

Referring to married, widowed, etc.

## How To File

*If you feel that you experienced discrimination while trying to buy or rent, you can file a complaint or get assistance. When filing a complaint, you will need to provide the following information:*

- Your name, address, & phone number;
- Name, address, & phone number of the person or firm being charged with housing discrimination;
- Date when the alleged act occurred;
- Basis for the discrimination (Race, Color, Religion, Sex, Family Status, Disability, National Origin); details of the alleged complaint; full name and exact position or title of all individuals mentioned; and
- Name, address, and telephone number of any witness(es) able to support your charge.

## What Happens After You File?

The first step is an investigation of your complaint. If there appears to be a basis for action, an attempt will be made to conciliate the complaint. This means it may be possible to negotiate an agreement acceptable to both parties.

If conciliation is not possible, further legal action may be necessary to remedy the discriminatory conduct.