



Medina County Policy Manual



Policy: Concealed Carry	Section: Work Rules	Number: 7.017
Issued: 4/25/17	Reviewed/Revised: Pending	Page #: 1 of 2

- A. Consistent with the Ohio Revised Code, no employee, contractor, client or other individual may carry, possess, convey or attempt to convey a deadly weapon or ordnance onto the property of the County. Law enforcement officers specifically authorized to carry a firearm are exempted from this provision and may be permitted to carry a concealed weapon.
- B. The Medina County Commissioners have made the decision to allow individuals with a valid concealed carry license to carry such a weapon onto County premises as permitted by Ohio Revised Code Section 2923.126. No individual shall be allowed to carry a concealed firearm into the Medina County Courthouse, Medina County Sheriff's Office, Medina County Juvenile Detention Center, Medina County Prosecutors Office, Medina County Domestic Relations Court Visitation Center, Medina County Job and Family Services Building, or any other building as posted with signage prohibiting deadly weapon in accordance with Ohio Law.
- C. County employees are prohibited from carrying firearms any time they are working for the County or acting within the course and scope of employment unless they meet all the following criteria:
1. Possess a valid concealed carry license
 2. Provided verification of license to carry
 3. Work in a building which has been designated by the Medina County Commissioners as a building in which concealed fire arms are allowed.
- D. County employee are prohibited from carrying in the following situations which include, but are not limited to:
1. Attending training sessions or seminars
 2. While working in resident's homes or other sites off County premises while wearing a County identification badge, uniform, or other County issued paraphernalia that an employee is required to wear relative to their employment
- E. Except for law enforcement officers, no employee or member of the public may carry, or transport a concealed weapon, firearm, or ammunition in a County owned vehicle unless they possess a valid conceal carry license. No employee, except for law enforcement may store a weapon, firearm, or ammunition in a County owned vehicle regardless of whether or not they possess a valid conceal carry license.

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- F. Employees possessing a valid license to carry a concealed handgun may transport and/or store a firearm or ammunition in their personal vehicle at work locations where their personal vehicle is otherwise permitted to be (e.g. County Parking Lot). If an employee keeps their firearm and ammunition stored in their personal vehicle in accordance with the storage provisions of the Concealed Carry statute, the firearm and ammunition must be in a locked vehicle either in the glove compartment, a lock box or the trunk.

- G. Employees are required to immediately contact a supervisor if they suspect an employee to be carrying a concealed weapon or firearm in violation of this policy at any time while they are working for the County, acting within in the course and scope of employment, or acting as a representative of the County.

- H. If a supervisor determines that a job is not conducive to an employee carrying while performing work duties the request may be denied. Employees who are denied the request to carry at work may appeal the decision to the County Administrator and further to the Board of Commissioners.

- I. Employees with a valid license, who are caught carrying a handgun and having not received approval to carry while at work will be subject to discipline up to and including termination of employment.